

Secretary WIRTZ. I will be glad to supply it.
(The information requested follows:)

DEPARTMENT OF LABOR,
OFFICE OF THE SECRETARY,
Washington, D.C., May 23, 1967.

HON. HARLEY O. STAGGERS,
Chairman, Interstate and Foreign Commerce Committee,
House of Representatives,
Washington, D.C.

DEAR MR. CHAIRMAN: This is in response to the request of your Committee that the Department of Labor develop estimated costs for the various proposals in the current railroad shopcraft dispute.

Comparison of the costs of these proposals is complicated by two factors: (1) they refer to different contract periods—1 year, 18 months, 2 years; (2) the proposal of Emergency Board No. 169 provides for unspecified inequity adjustments.

The attached summary presents estimates of the increase in costs under each of three proposals: (1) The recommendations of Emergency Board No. 169; (2) the Fahy panel proposal; and (3) the unions' proposal.

If I can be of any further assistance do not hesitate to call.

Sincerely,

W. WILLARD WIRTZ,
Secretary of Labor.

ESTIMATED COST OF VARIOUS PROPOSALS IN RAILROAD SHOPCRAFT DISPUTE

1. Recommendation of Emergency Board No. 169 (accepted by carriers)

1-year contract. 5 per cent general wage increase, retroactive to January 1, 1967. Vacation change (3 weeks vacation after 10 instead of 15 years' service). Inequity adjustments for journeymen and mechanics as determined by job-evaluation study.

The general increase (5 per cent) would raise the average hourly earnings figure from a present \$2.92 to \$3.066. The cost of this for one year (for 137,000 employees, 2000 hours each) would be \$40,004,000.

The vacation change is priced at 1 cent per hour. Cost for one year: \$2,740,000.

The cost of the inequity adjustments could not be determined until after the job-evaluation study had been made.

The total cost for one year would therefore be \$42,744,000 plus the cost of the inequity adjustments as subsequently determined.

2. Proposal of Special Mediation Panel (not accepted by either party)

18-month contract. 6 per cent general wage increase (retroactive to January 1, 1967). Vacation change (same as Emergency Board). Three 5¢ inequities increases for 100,000 journeymen and mechanics: 4/1/67, 10/1/67, 4/1/68.

The general increase (6 per cent) would raise the average hourly earnings figure from a present \$2.92 to \$3.095.

The cost of this would be:

For the 1st 12 months	\$47,950,000
For the 18 months	71,925,000

The cost of the vacation change (same as Emergency Board) would be:

For the 1st 12 months	\$2,740,000
For the 18 months	4,110,000

The cost of the inequity adjustments would be:

For the 1st 12 months	\$10,000,000
For the 18 months	22,500,000

The total cost would be:

For the 1st 12 months	\$60,690,000
For the 18 months	98,535,000

3. The most recent union proposal

Two-year contract. 6-½ per cent general wage increase, and 12-½¢ inequity adjustment for 100,000 journeymen and mechanics effective 1/1/67; 5 percent general wage increase and 12-½¢ inequity adjustment effective 1/1/68.