

Secretary WIRTZ. Mr. Chairman, may I say that the information Mr. Dingell and Mr. Moss requested be supplied will be made a matter of record either tomorrow or on Monday.

Mr. BROTZMAN. I have no questions, Mr. Chairman.

Judge FAHY. Mr. Chairman, may I make a brief statement in connection with the matter that Mr. Springer was interested in—job evaluation?

Mr. FRIEDEL. You may.

Judge FAHY. There are two points I would like to make.

One, the Emergency Board in its report stated, "Both parties agree that there is a serious wage compression and that it cannot be corrected in a single step."

At that point in the Emergency Board report, the Board dropped a footnote and a quotation from the brief filed with the Board by the employees. That reads as follows—

We admit that full correction of what 30 years created cannot be accomplished at one time and that completion would necessarily have to be phased out over a reasonable period of years.

So the 5-5-5 formula for the increase in our proposal was not designed to close the gap, and with the full understanding of the parties that it could not all be done at once.

The second point I would like to cover in this, which I think Mr. Springer might want to have in the record, the recommendation of the evaluation study made by the Emergency Board.

That contemplated that the parties would seek agreement on the procedure for the evaluation within 60 days from the filing of the Board's report. But when they had agreed on the procedure to be followed then the study would be completed within 120 days after the study began, or such longer time as the parties agreed was necessary.

Mr. FRIEDEL. Thank you.

Mr. Pickle?

Mr. PICKLE. Thank you, Mr. Chairman.

Mr. Secretary, you have been with us now for 2 days. I again want to thank you for your appearance and for your very forthright and helpful answers.

I know you have come to us with the complete conviction that we have to do something. I believe the members of this committee share that feeling. Although you have been barraged with a lot of questions, I think every member of this committee wants to meet his responsibility, although sometimes some of the questions are a bit irrelevant.

It seems to me that if we do not pass this particular resolution or something similar to it, then we do have either a strike or we have seizure.

In your own words, in your own statement, Number 1, we could not have a strike because it would be catastrophic, it would affect the national health, welfare and safety coming at this point.

You said that such a point did not even enter your mind, the possibility of a strike.

Secondly, it seems to me we can go the other alternative, then, of seizure, which means that the Government gets into the operation, the direction and the maintenance of the railroads. We would get into the problem of setting wages and profits; the problem of accidents;