

The pay for jury duty, is that in dispute?

Mr. WOLFE. It is not.

Mr. SPRINGER. Holidays guaranteed numbered nine. Is that in dispute?

Mr. WOLFE. It was the last time we talked.

Mr. SPRINGER. All right, that one is in dispute.

Vacations. That is not in dispute; is that right? The Board recommended that you accept that?

Mr. WOLFE. We had offered that.

Mr. SPRINGER. You offered it?

Mr. WOLFE. We had offered that before we even went into mediation.

Mr. SPRINGER. That is not in dispute?

Mr. WOLFE. I do not think it is.

Mr. SPRINGER. The shift differentials, 18 cents per hour for 4 to 12 and 25 cents per hour from midnight to 8 in the morning; is that in dispute?

Mr. WOLFE. No, sir.

Mr. SPRINGER. Overtime and double time; is that in dispute?

Mr. WOLFE. No, sir; it is not.

Mr. SPRINGER. Is the cost-of-living increase for each quarter in dispute?

Mr. WOLFE. I do not think it is.

Mr. SPRINGER. Then I take it we have removed practically all the things they have been talking about except the basic time rate increase; is that right?

Mr. WOLFE. And the adjustment of the so-called inequities.

Mr. SPRINGER. Let me see if I can develop this point. Then I want to get over to what you have offered. Is this the difference: You have offered 5 percent or 6 percent?

Mr. WOLFE. We offered originally 5 percent. That is what the Mediation Board suggested and we accepted it.

Mr. SPRINGER. What about the second Board?

Mr. WOLFE. They recommended 5 percent and we accepted.

Mr. SPRINGER. Was this 5, 5, and 5?

Mr. WOLFE. The second Board recommended that. That is the Emergency Board.

Mr. SPRINGER. They recommended 5 or 6 percent?

Mr. WOLFE. Five percent.

Mr. SPRINGER. Five percent and 5-5-5?

Mr. WOLFE. Right. That is Emergency Board 169.

Mr. SPRINGER. That is the second Board; is that correct?

Mr. WOLFE. I want to make the record absolutely clear. Emergency Board 169, the Ginsburg Board—

Mr. SPRINGER. I have that report before me.

Mr. WOLFE (continuing). Made a recommendation of 5 percent for the year 1967, across the board, and a down payment to correct the inequity which would have to be agreed upon.

Mr. SPRINGER. And that was the recommended job evaluation, 120 days in escrow; is that correct?

Mr. WOLFE. That is correct.

Mr. SPRINGER. Did you agree on the escrow?

Mr. WOLFE. No.

Mr. SPRINGER. This is a point of dispute, then?

Mr. WOLFE. Yes.