

Mr. SPRINGER. The second Board didn't do anything about job evaluation at all, did they?

Mr. WOLFE. The second Board recommended against job evaluation. That is the Fahy Board.

Mr. SPRINGER. Then I take it that the difference between what your real dispute is, between you and labor at this point, is the difference between 5 percent and 5-5-5, and 5 percent, 12½ cents for the first year, 5-percent increase for the second year and 12½ cents; is that correct?

Mr. WOLFE. No; that is not correct.

Mr. SPRINGER. Will you tell us in your own words, as simply as possible, what the dispute is on this point?

Mr. WOLFE. First, I will give you the carriers' position. That is that it should be 5 percent for 1967, although in an effort to make an agreement we accepted what the second Board, the Fahy Panel, recommended—6 percent for 18 months. That is from January 1, 1967 to July 1, 1968.

Mr. SPRINGER. Plus 5, 5, and 5?

Mr. WOLFE. We did not agree to the 5, 5, and 5.

Mr. SPRINGER. Then see if what labor proposed is correct and let me state it: Five percent the first year, plus 12½ cents?

Mr. WOLFE. Six and one-half percent the first year plus 12½ cents effective January 1, 1967.

Mr. SPRINGER. And the second year?

Mr. WOLFE. Five percent effective January 1, 1968, and another 12½ cents effective January 1.

Mr. SPRINGER. So it is 6½ percent, 12½ cents; in 1968; 5 percent and 12½ cents?

Mr. WOLFE. Correct.

Mr. SPRINGER. How much does that make, if you put all of that together, their proposal?

Mr. WOLFE. In percent?

Mr. SPRINGER. Yes.

Mr. WOLFE. About 20 percent; about what they asked for originally.

Mr. SPRINGER. This would be about their original proposal of a 20-percent increase; is that correct?

Mr. WOLFE. That is correct.

Mr. SPRINGER. All right. Now I think we have before us what their proposals are and where they stand. Now I would like to go, if I could, to this point: Subsequently, in June 1966, various proposals were served by individual carriers on the organizations. Among the changes requested were: First, a revision of the vacation agreement.

Is that in dispute?

Mr. WOLFE. No, sir.

Mr. SPRINGER. Second, the elimination of certain craft jurisdictional barriers. Is that in dispute?

Mr. WOLFE. No, sir.

Mr. SPRINGER. Third, a revision of the rules governing the work of car inspectors. Is that in dispute?

Mr. WOLFE. No, sir.

Mr. SPRINGER. Fourth, a greater freedom to institute technological, operational, and organizational changes. Is that in dispute?

Mr. WOLFE. No, sir.