

Mr. Nelsen on my side, and Mr. Adams on the other side, all had to be there and we have been there since 5 minutes to 10.

I hope you will accept our apology for not being here to hear your statement.

Mr. LEIGHTY. Certainly.

Mr. SPRINGER. Mr. Leighty, I think one of the problems before this committee which is most pressing, is that we have a clear understanding from you as to what you understand the differences are between the brotherhoods and management.

Did you hear the testimony of Mr. Wolfe yesterday and the day before?

Mr. LEIGHTY. No; I didn't hear the testimony.

Mr. SPRINGER. I wouldn't try to recollect all of that. I did get, as best I could, the matters that you submitted, as I understand it, as your side of this matter.

Mr. LEIGHTY. Congressman, let me interpose here.

I am the chairman of the RLEA and I am not directly involved in this dispute.

Mr. SPRINGER. Is Mr. Fox going to testify?

Mr. LEIGHTY. Yes.

Mr. SPRINGER. If you have knowledge, may I run through these and you can tell me if you do not have knowledge. We are just trying to pin this down so the committee has no misunderstanding about what the differences are with reference to this entire matter.

I am advised that there were eight matters submitted by labor. I will go in reverse order and get rid of the small ones first.

It is my understanding the paid lunch period was withdrawn.

Mr. LEIGHTY. Right.

Mr. SPRINGER. The second was pay for jury duty. Is that in dispute?

Mr. LEIGHTY. It isn't settled yet.

Mr. SPRINGER. It isn't settled?

Mr. Wolfe, I believe, said it was not in dispute. I don't know just exactly what that involves.

Mr. LEIGHTY. I think he believes that is going to be withdrawn.

Mr. SPRINGER. Then nine guaranteed holidays, as I understand it. Is that in dispute?

Mr. LEIGHTY. I would rather have the shop people answer that.

Mr. SPRINGER. The vacations, which I understand you submitted and both Boards recommended, is that in dispute?

Mr. LEIGHTY. The 3 weeks vacation after 10 years would be accepted as a settlement.

Mr. SPRINGER. The shift differentials which I understood to be 18 cents per hour, 4 to midnight, and 25 cents an hour from 12 to 8 o'clock—

Mr. LEIGHTY. I would ask them to answer that.

Mr. SPRINGER. Overtime would be double time.

Mr. LEIGHTY. I would like to have them testify on that.

Mr. SPRINGER. The cost-of-living increase for each quarter if there was a cost of living in each quarter, is that in dispute?

Mr. LEIGHTY. I am inclined to think that all of the wage issues are in dispute, but I don't think that issue is being pressed.