

Mr. SCHOENE. He negotiated them. Of course, we didn't have the Railway Labor Act at that time, but he did negotiate rates of pay, rules and working conditions, and many of these unions made very substantial progress in the development of better rates of pay, better rules, and better working conditions during that period. They did it in negotiation with the Director General.

Mr. SPRINGER. But you are not contending, as I understand it, that there would be anything in this dispute that would be subject to negotiation in this procedure?

Mr. SCHOENE. Not with the Government as far as this dispute is concerned. I would say that that was a job for the carrier managements and the unions involved in this dispute to settle by their own bargaining process.

Mr. SPRINGER. Thank you.

The CHAIRMAN. Mr. Macdonald.

Mr. MACDONALD. Thank you, Mr. Chairman.

In your discussions with the chairman pertaining to voluntary and compulsory arbitration, I was wondering what was standing in the way presently of voluntary arbitration.

Mr. SCHOENE. I don't know. I just have no information on that subject, Mr. Macdonald.

I am not the proper witness with whom to pursue that question.

Mr. MACDONALD. I see Mr. Ramsey here. He testified yesterday. Perhaps I should have asked the question yesterday.

I quite agree with you, since everyone is discussing their opinion about various definitions, that the mediation with finality seems to me a very fuzzy definition of compulsory arbitration.

But also I would like to have you explain an otherwise very clear statement, this point on page 9 of your statement. You say:

The only answer is collective bargaining to an agreement, prodded perhaps by resort to, or the imminence of self-help.

I don't understand what that means.

Mr. SCHOENE. That is a euphemism for strike.

Mr. MACDONALD. Thank you.

The CHAIRMAN. Mr. Devine.

Mr. DEVINE. Mr. Schoene, we are happy to have you with us this morning. Your reputation has preceded you as one of the most able lawyers in the labor field.

Mr. SCHOENE. Thank you. I wasn't aware of that.

Mr. DEVINE. I have made inquiry and I understand you are known as a lawyer's lawyer in this field and you know all about the nuts and bolts of the Railway Labor Act, and how it is applied to situations.

I understand you to be here as counsel for Mr. Leighty and the Railway Labor Executives' Association, and you do not represent Mr. Ramsey nor his shopcraft unions.

Is that accurate?

Mr. SCHOENE. That is accurate, except as the shopcraft unions, of course, are associated with the Railway Labor Executives' Association. But it is in a capacity as counsel for the association and not for the shopcraft groups specifically that I appear.

Mr. DEVINE. Do I understand that the brotherhoods under the jurisdiction of the RLEA have settled their differences with railway management and are not directly involved in this dispute?