

These organizations, in addition, have this pending settlement as to away-from-home expenses, traveltime, and allowances.

So I don't think you can characterize any one thing as being characteristic of all the settlements that have been made. Various unions have succeeded in meeting their most urgent needs in wage terms by the settlements that they have made.

Mr. WATSON. I would like to ask two questions and ask you to restrict your answer as much as you can. Now, we have 13 that have settled voluntarily. With six in dispute now, and five that apparently do not have any negotiations, do you consider these unions as holding off or awaiting the determination of this particular dispute?

Mr. SCHOENE. No. To the best of my knowledge there is no delay in the negotiation of other items awaiting this dispute.

Mr. Leighty reminds me that there may be some delay that is related to this dispute by reason of the fact that the railroads have centralized all their negotiating authority in Mr. J. E. Wolfe, and when he is busy with this dispute he can't meet with other organizations that have disputes pending.

Mr. MACDONALD. I am sorry, the time of the gentleman has expired.

Mr. Pickle.

Mr. PICKLE. I have no questions, Mr. Chairman.

Mr. MACDONALD. Mr. Watkins.

Mr. WATKINS. Thank you, Mr. Chairman.

I would certainly like to compliment the learned gentleman, Mr. Schoene.

It has been very interesting to listen to your recital of the present law. I also notice that you have not participated in the bargaining between the unions and management.

I would like to ask you one question, to get your opinion. Don't you feel as though this is a sad day for collective bargaining?

Mr. SCHOENE. Yes.

Mr. WATKINS. It is not only affecting your industry, but possibly it reaches out over this Nation to agreements which, over a long period of time, have certainly been beneficial to labor and to management. Do you know of any way that you could bring these two groups together, the railroads and the unions, to ward off this legislation?

Mr. SCHOENE. No, I don't.

If I had that kind of influence, I would certainly be exercising it. I would like to see the parties settle. Naturally, my sympathy is with the unions. I hope Congress will see fit to allow them to exercise their collective-bargaining rights.

Mr. WATKINS. That is what I am trying to do, to keep Congress out of this.

It is a sad day, to me. I know a little bit about collective bargaining. I have been dealing with unions personally since 1932. I have been dealing with a big union, not a little one. That is the Teamsters Union. The thing I have found with them over a period of years is that they kept talking, they kept men working, and it has worked out. It has been most successful.

Certainly, you are familiar with the terms of the Teamsters contracts over America. Certainly no one could call it anything but success for the management of unions and the management of employers.