

or hoped that some effort would be made by the parties during this interim period which would negate the necessity of our having to pass legislation. But apparently no effort has been made by either party.

That is all I have.

Mr. FRIEDEL. Mr. Rogers?

Mr. ROGERS. Is voluntary arbitration a proceeding in collective bargaining contracts?

Mr. GREENOUGH. In many contracts it is. I would say it is not at all out of the ordinary.

Mr. ROGERS. It is one of the accepted procedures in what we think of as collective bargaining, is it not?

Mr. GREENOUGH. Yes.

Mr. ROGERS. As a matter of fact, it is my understanding that in handling many individual disputed claims this procedure is used now.

Mr. GREENOUGH. I think it was contemplated in the Railway Labor Act. The Congress recognized a complete difference in the railroad industry than in other industries in this country, and for that reason the Railway Labor Act was established, which, in effect, provided for what I think Congress intended to be some sort of arbitration with the force of public opinion forcing the parties to agree to the findings.

Mr. ROGERS. It is one of the last steps that you would take.

Mr. GREENOUGH. It was the last step; yes, sir.

Mr. ROGERS. I have heard a lot of people say we have to protect collective bargaining, which this committee wants to do. But I don't see the parties doing too much about protecting collective bargaining when they won't even go into voluntary arbitration.

There is no coercion there. Each side picks a man, as I understand it, and then the President, or by agreement of the parties, someone picks the third, or they agree on the third.

Mr. GREENOUGH. I have indicated this morning that we are ready and willing.

Mr. ROGERS. I would like to hear from the other side, then, why they wouldn't be agreeable to a recognized step in collective bargaining when it can be settled, as you say, in 30 minutes. It is absurd to take up the time of this Congress and to put this Nation in a position of having to go through all this problem time after time, when going through a procedure that is an accepted collective bargaining procedure could bring about a result to bring this disagreement to a conclusion.

I would hope that the other party can be heard from to see why they won't go into a voluntary procedure, which is their own selection of their own person to represent them on this board.

Mr. GREENOUGH. I couldn't agree with you more, Mr. Rogers.

Mr. ROGERS. Thank you.

Thank you, Mr. Chairman.

Mr. FRIEDEL. Mr. Broyhill?

Mr. BROYHILL. I think these last few minutes with Mr. Devine and Mr. Rogers they have certainly gone to the heart of this issue. I would hope that both sides would pay attention to what they have said in these last few minutes in regard to this dispute.

It is regrettable that this situation has come before the Congress, taking up the time of the Congress which could be spent on many other serious problems facing us, international and otherwise.