

Mr. PICKLE. That is all. Thank you.

Mr. FRIEDEL. Dr. Carter.

Mr. CARTER. Thank you, Mr. Chairman.

I am sorry I was not here to hear the complete statement of the distinguished gentleman, but certainly I should like to see arbitration settle this affair if it is at all possible. I am very much in favor of it. It would certainly take the bitter cup from the lips of the Congress. That is my only comment.

Thank you, Mr. Chairman. I yield back the balance of my time.

Mr. FRIEDEL. Mr. Murphy?

Mr. MURPHY. No questions, Mr. Chairman.

Mr. FRIEDEL. Mr. Keith?

Mr. KEITH. Thank you, Mr. Chairman.

Is there any area where something could be injected into this difficult situation which might give both parties some reason for agreeing on voluntary arbitration?

You may have heard the previous questions of this sort that I have asked. What I have in mind is some kind of a penalty which because of its increasingly adverse effect on both sides, would cause them to voluntarily arbitrate or reach a settlement.

Mr. GREENOUGH. Mr. Keith, I know of no such conditions. I have never considered it. I would not ignore the possibility that there might be some manner of encouraging an agreement through that sort of procedure.

Mr. KEITH. The public is going to be penalized tremendously if a strike occurs.

Mr. GREENOUGH. That is correct.

Mr. KEITH. Nobody is going to win if a strike is called.

The unions, as I understand, reject the possibility of job evaluation, which was recommended by the panel.

Mr. GREENOUGH. The Presidential Emergency Board, yes.

Mr. KEITH. Can you comment as to how significant this may be? Should this committee recommend that job evaluation be a point of bargaining?

Mr. GREENOUGH. I can only comment to the extent that management accepted those recommendations which were contained in the Presidential Emergency Board report.

Mr. KEITH. I have no further questions.

Mr. FRIEDEL. Mr. Satterfield?

Mr. SATTERFIELD. Thank you, Mr. Chairman.

First, I would like to say that I hope we will seriously consider the suggestions that have been made here this morning. If we do, it seems to me that this might be a good time to ask Mr. Wolfe a question.

If we seriously consider voluntary arbitration, I would like to know what your opinion is of the issues that should be considered.

Mr. WOLFE. I think, Mr. Satterfield, that in our collective bargaining efforts the issues have been rather finely drawn. It would be my opinion that the interest of the parties would best be served if we submitted to arbitration the unresolved issues in their present posture, which would basically eliminate everything except the across-the-board wage increase and the correction of alleged inequities.

The latter, of course, can be disposed of through job evaluation.

Mr. SATTERFIELD. Thank you.