

pared to say. I am not a lawyer. I feel very strongly that there must be some form of agreeable finality.

Mr. BROWN. Even though it is, as you say on page 5, distasteful on both sides?

Mr. GREENOUGH. Even though it may be distasteful.

Mr. BROWN. And apparently distasteful to those of us in the legislative branch of the Government.

Mr. GREENOUGH. Yes.

Mr. BROWN. I have no further questions, Mr. Chairman.

The CHAIRMAN. Mr. Pickle?

Mr. PICKLE. I would like to ask the gentlemen testifying this morning their opinion on a set of guidelines that they might use, or a special board might use, in the consideration of the final determination.

The reason I ask this is that the measure I have prepared lists guidelines. Under the present Railway Labor Act, there are no specific guidelines. If the chairman would permit, I would like to read these guidelines and ask these gentlemen's opinion or reaction to the guidelines. These would be the guidelines that a special board might follow.

Are you listening, gentlemen?

The CHAIRMAN. I might say to the gentleman, if he can summarize them or put them into the record, it would be better. We have to leave at 12 o'clock.

Mr. PICKLE. These would be some of the guidelines: Equality of treatment of the various classes or crafts of employees, the wages paid generally in the other industries for similar kinds of work, changes in the level of wages paid generally, relationships between wages and the cost of living, the relationship between wages and productivity, hazards of employment, training and skill, responsibility; character, integrity and regularity of the employment; the ability of the carrier to pay existing costs or increased labor costs, technological development; maintenance of a safe and adequate, economic and efficient transportation system; the public interest in price stability with the prevention of inflation.

If these were guidelines established by your group, would you follow them?

Mr. WOLFE. Yes; and we believe, Mr. Pickle, that those are the guidelines or the elements to be considered in all wage negotiations.

Mr. PICKLE. This specifically spells out that you would include equality of treatment, wages paid generally in other industries for similar work, price stability, and so forth. These things would be agreeable to your group?

Mr. WOLFE. Yes. And I studied those very carefully. We believe, and I am repeating, that those are the elements that are generally considered.

The CHAIRMAN. This concludes the hearings on this bill and all other related bills.

Mr. WATSON. Mr. Chairman——

The CHAIRMAN. Mr. Watson?

Mr. WATSON. Can unanimous consent be granted that we continue until we get a reply from the unions on the proposal made here this morning?

The CHAIRMAN. That will be done and reported in the executive session tomorrow.