

ACDA/E-102

CONTRACTOR: Department of Employment, State of California

TITLE: The Potential Transfer of Industrial Skills from
Defense to Non-defense Production

DESCRIPTION: The purpose of this project is to gain insight into problems of retraining semi-skilled, skilled and technical workers (other than professional workers) that may arise as a result of substantial reductions in defense spending. The study will analyze the occupational composition of the work force of two plants in California which manufacture defense missile systems and subsystems to determine the extent to which the skills utilized are potentially transferable to occupations in non-defense, non-aerospace production. Included in the study will be an analysis of retraining problems displaced workers may face and an analysis of the long-range demand for the non-defense, non-aerospace occupations which are identified as being similar to the occupations in the subject missile plants. In addition to its use as an aid to estimating the importance of retraining in facilitating economic adjustment to disarmament, the results of the study will be used to identify reemployment opportunities for laid-off defense workers.

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