Closely allied to the index of relative concentration is the concept of defense dependency, which may be defined as defense-generated employment as a percent of the civilian labor force. The average defense dependency of the United States, as shown in table 5, is 3 percent; 22 States and the District of Columbia equal or exceed this figure. A common attribute of the top six entries on this list is the significance of civilians hired by military installations ranging from 53.5 percent of total defense-generated employment in Maryland to over 90 percent in Hawaii.