

Mr. MEANY. You see, when we speak of the farmer in respect to this legislation, we really mean the employer. Who is the employer? Who is the farmer? The farmer in California is the Bank of America. He is the No. 1 farmer, the Bank of America. They own all these great, big farm factories. He is not a fellow who is walking around his farmlands seeing how things are going, doing a little work here and there; he is in the street, as they say in the financial circles. He is the farmer, the Bank of America.

Mr. O'HARA. Exactly.

Finally, I would like to call attention to another matter you have mentioned—the notion that the seasonal or migrant farmworker's employment situation is such that the NLRA should not apply to him because he works for one employer for a short time and then he moves on.

You have pointed out correctly, I believe, that this situation is similar to that found in the construction industry. Often carpenters, bricklayers, or plumbers will work for a short time on one job and then move on to another job.

We have found a way of regularizing representation of such employees and we have had a lot of experience with it. It works very well in the construction industry.

Mr. MEANY. This is where the union structure comes in, where a man can move from town to town and still have the same bargaining representatives elected by the members.

Mr. O'HARA. Yes. We have paved the way for that. We have worked out a system that works very well, and there is no reason it will not work the same in another field—in the case of the seasonal farmworker.

Thank you. I think you have given excellent testimony.

Mr. THOMPSON. Mr. Reid of New York.

Mr. REID. Thank you, Mr. Chairman.

First, I would like to say I really appreciate your thoughtful and interesting testimony this morning, Mr. Meany.

I have one or two questions I would like to ask to clarify the record, if I may.

First, you say that there are only five States and Puerto Rico that are covered by workmen's compensation. What are those five States?

Mr. MEANY. I have not got them here; I will furnish them to you, Mr. Reid. Five States and Puerto Rico, I think you said.

Mr. REID. Yes.

Mr. MEANY. That is where they have full coverage and then in half of the States they have no protection and in the other half they have some protection. There are only five where they have full protection.

Mr. REID. That is a striking figure.

Mr. MEANY. Yes. I will furnish the names of the States; we have them over in the office.

Mr. REID. On page 2, you talk about child labor. Do you have any additional information other than what you have here? You say it is still common in agriculture.

Mr. MEANY. Yes; it is.

Mr. REID. Where?

Mr. MEANY. We can give you detailed information on that, too.

Mr. REID. All right.