

that in such issues as the Delano grape strike, every effort was made and is still being made to solve the problems of that situation, because the problems are continuing to cause a great deal of tension, and every effort has been made to involve the growers in discussions.

This morning I received in the mail a copy of the minutes of a meeting which took place between the growers and farmworkers in the offices of our Union of American Hebrew Congregations in San Francisco. In attendance were growers, workers, and representatives of the three faiths. So, it seems to me, that every conscientious effort is being made to approach the issue by taking all sides into consideration. Frankly, if the church groups were motivated by narrow vested interests, they would have had to be on the side of the growers, some of whom contribute to church groups.

The farmworkers do not give any substantial money. The farmworkers do not, in most instances, belong to the established churches, so that when the church groups take a position on this issue, which from the narrow perspective is contrary to their vested financial interest as institutions, to me at least it speaks much louder than it would on an issue in which they won't have that vested concern.

Mr. DELLENBACK. I think we would really all agree that the real vested interests of your groups, as represented in toto, is souls rather than the property of the members and of the people of this Nation, so you really are speaking of what you consider to be the vested interests of your groups.

Rabbi HIRSCH. A good theological point.

Mr. DELLENBACK. Thank you, Mr. Chairman.

Mr. THOMPSON. Mr. O'Hara.

Mr. O'HARA. Mr. Chairman, I pricked up my ears when I heard Mr. Dellenback ask the witnesses if they endorsed this particular bill or endorsed the general principles. I would like to point out that this bill was not introduced until fairly recently, February 2, and that the meeting of the Council of Churches at which the statement was made was in December of last year.

Because no church group has called for the passage of this particular bill, H.R. 4769, I would like to get into the question of what principle it is you do endorse. Monsignor Quinn's statement at the bottom of page 4 asks us to give grave consideration to the inclusion of the farmworker under the National Labor Relations Act. The testimony of Rabbi Hirsch specifically endorses passage of this particular piece of legislation and the statement of Dr. Neigh, at the top of page 2, lists the first legislative goal regarding farmworkers of the Council of Churches as inclusion of such workers under the provisions of the National Labor Relations Act.

What you are saying is, I believe, that farmworkers should have the same rights to organize and bargain collectively under the NLRB Act as any other workers. Is that a fair statement?

Rabbi HIRSCH. Yes.

Mr. DELLENBACK. Will the gentleman yield, and may I characterize what I read from the papers and ask you this: Are you speaking in favor of the principle of workers associating themselves together in voluntary organizations for mutual aid in cooperation in this particular field as well as in others? Is this what you speak in favor of?