

In the meantime, before this election, the Teamsters would come in, they would give us soda pop, they would give us keyholders, and then later on we came to find out that they were paying \$2 a card for every card that was signed from each worker. In other words, there were certain key personnel, company personnel, that were having these cards signed and they were to get \$2 for each one.

Later on, after the election, I came to find out that this was actually true because at the beginning I found it pretty hard to believe that man would sell another man out for \$2. So, when they had the false election, of course, we boycotted them.

I still say that I am very sure that those elections were not any good because I feel that when elections are held company officials should not be around the polling place, and people that were not supposed to vote voted and the election itself showed indications that were no good at all.

For an example, this lady from Texas was told to vote and taken to the voting place. When she said that she didn't want to vote, she was told, "Now, look, we brought you from Texas; we are helping you get your relatives over here by giving you a company letter and now we want you to vote and we want you to put your 'X' right here."

In fact, she was even called stupid because she kept asking, "Why? Where?"

What really happened is that this lady didn't have her glasses and she could not see. Anyway, this was very, very frequent.

Later on, when Mr. Haugton came to Delano to investigate, we signed sworn affidavits explaining just exactly what happened to each one of us individually in regard to the elections.

Now, during the summer before the supervised second elections, the agreement was that during the noon hour and again after people retired for the day the AFL-CIO organizers and the Teamsters organizers could come into the DiGiorgio property. Then, of course, being a foreman out there I noticed that the Teamsters could come and go just about any time they wanted to. For example, they would get there at 11 a.m. and actually go into the fields while on the other hand our organizers had to stay there on the road. The Teamsters acted in a very nasty way as supervisors. They would say, "You guys get out of here; you are not wanted here," where the Teamsters could go into the property just about any time they wanted to.

Another thing that changed most of the fieldworkers over to our union was when we found out that the Teamsters were actually using rough tactics, like the time that Selma Lina and another organizer, Brock Amens, I think was his name, I am not sure—anyway, those tactics only helped to swing the workers over to the AFL-CIO more.

Well, that is about it.

Mr. THOMPSON. Thank you very much.

Mr. Gardner, do you have any questions?

Mr. GARDNER. No.

Mr. CHAVEZ. Mr. Chairman, I will have to be leaving now.

I want to thank you and the committee and ask permission to leave. I have to catch a plane to go back to California.

Mr. THOMPSON. Thank you.

Mr. CHAVEZ. Mrs. Huerta will be the next one to testify and she will be the one in charge of the others as their turn comes up.