

Mr. THOMPSON. Right. And it would have been over.

Mr. LYONS. We had to wait 10 months, 11 months.

Mr. THOMPSON. Suppose you had only had to wait 2 weeks and had lost the election by two votes, would you have been willing to abide by that rule?

Mr. LYONS. We would rather do that than to picket and strike and boycott.

Mr. THOMPSON. I would think so.

Mr. LYONS. Now this is all we can do. This seems like it is the law. If you can beat them with pickets and strikes and the boycott, this is the law that you get an election with.

Mr. THOMPSON. Under your circumstances, that is right.

Mr. LYONS. That is right, but other workers under other circumstances sign up 30 percent of the workers at a certain factory and they have elections immediately.

Mr. THOMPSON. Right.

Mr. LYONS. This is all we are asking for, is the same privilege.

Mr. THOMPSON. There are lots of industries in America. Lots of people do not understand this, but the workers who are now covered by the law have responsibilities under the law and there are a number of cases where for many years there have been efforts by labor to organize plants and they have had elections as near to Washington as in the Shenandoah Valley in nearby West Virginia where they get 30 percent of the voters to indicate interest in an election; they have a vote and the union does not win. So they wait a year. At least then they can say to themselves, "Well, enough of our fellow workers did not agree with us and we lost." So they go back to work and they work for a year and then try again. You are willing to do this, I gather.

Mr. LYONS. Yes. This is why you have a vote and why it is so important. You are free to vote whatever way you want to vote.

Mr. THOMPSON. All you want is the right to vote?

Mr. LYONS. That is right, the right to have elections and to choose.

You know, it has been said by the growers that, "The people that work for me are satisfied the way things are; we get along perfectly," but with the workers this is not true. They are just saying something to the public like, "Try to get some of the heat off," you might say.

Mr. THOMPSON. Of course, this is ancient history. This has happened in industry throughout the United States.

Our national labor policy attempts to encourage stable and democratic labor relations.

If you are included under the NLRA by Mr. O'Hara's bill, you will simply enjoy access to the Federal law. But you have to get yourselves elected. That is all you are asking; isn't it?

Mr. LYONS. That is all.

Mr. THOMPSON. It sounds pretty reasonable to me.

Mr. LYONS. Thank you.

Mr. THOMPSON. Thank you very much. I very much admire your efforts and the determination that all of you have.

Mrs. Huerta.

Mrs. HUERTA. I just wanted to add that Mr. Lyons was a negotiating member for the DiGiorgio contract and has done a magnificent job along with Mr. Serda in negotiating the part of the contract that was