

Mr. THOMPSON. We heard an interesting story from Professor Haughton, who rode in Cesar Chavez' automobile, and Mr. O'Hara, who has just left for a rollcall, suggested that Mr. Chavez could use an American automobile. He uses a beatup Volvo now.

Mr. REUTHER. I heard of that incident.

Mr. THOMPSON. Not that the Volvo is not good, or that we don't believe in trade, but I think it might be well if you could send one of your Detroit products out there.

Mr. REUTHER. We shall be approaching Mr. Chavez on a very friendly basis on this problem.

Mr. DELLENBACK. Mr. Chairman, with a bad leg, it takes me twice as long to get to the floor. I am going to have to go back.

What is your plan for the continuation of Mr. Reuther's people?

Mr. THOMPSON. Mr. Reuther, how much time do you have for the members? I know they have questions.

Mr. REUTHER. I am available. I have one other meeting late this afternoon.

Mr. THOMPSON. Why don't we suspend for 20 minutes?

Mr. O'Hara or Mr. Brademas will preside then.

(Whereupon, at 3:15 p.m., a recess was taken, the subcommittee to reconvene at 3:45 p.m., the same day.)

Mr. O'HARA (presiding). The Special Subcommittee on Labor of the House Committee on Education and Labor will resume its consideration of the bill before us.

At the time the subcommittee recessed, Mr. Walter P. Reuther, president of the UAW, had finished his statement. Questions are now solicited from the members of the committee.

The Chair will recognize the gentleman from Oregon, Mr. Dellenback.

Mr. DELLENBACK. Thank you, Mr. Chairman.

May I say to the witness that I was not a member of any of his locals at the early stages of my career, and unfortunately we don't have any plants in my section of Oregon, but I do have a lot of farmworkers, and I was very much impressed by much of your testimony.

There are a couple of points, though, Mr. Reuther, on which I would like to ask your opinion.

I have both read through your testimony and listened to the elaboration of it as you were going through, and I am concerned about what your feeling would be on the instability of fluctuating nature of the work forces involved in areas like mine, where there is a migratory work force that comes through.

I see a point of distinction with the work force as opposed to the migratory force, as I am sure you have in your locals.

Can you comment on how this could be handled?

Mr. REUTHER. I believe if you will look at situations in the absence of the collective bargaining situations, you will always find more instability than when you get the collective bargaining aspect.

As you increase wages, make their employment more attractive, you get built-in stability in the work force, and part of the instability in the agricultural field is not only the nature of the industry, which is highly seasonal, and workers move from crop to crop and move about the country, but the very fact that the industry does not provide these workers with the kind of wages and working conditions