

You are eligible to vote, but you must appear at the voting place in order to vote. We hope that you do vote. The majority of your fellow employees have indicated that they want a union to represent them. We think you should have a union if you want one. A vote for no union is a wasted vote. Before you vote, however, please consider very carefully how you should vote.

Why does Di Giorgio care how you vote? For several reasons Di Giorgio cares very much. Di Giorgio must bargain with the union which wins, and reach an agreement with it. Di Giorgio has dealt with the Teamsters in many places for a long time. More than 600 of Di Giorgio's non-agricultural workers are Teamsters, and we have signed many contracts covering these employees.

We have found that the Teamsters are a responsible union. They are too—but they are fair. They do not resort to name-calling and phony strikes. They don't have to. They also represent a lot of cannery workers and some agricultural workers.

There is no need for us to tell you about the tactics used by Chavez and the NFWA because you have seen them. We very much regret the harassment and unpleasantness his agitators have put you to for the last 10 months and we hope by this election to settle the matter, as we have said. We think that the NFWA-AWOC has nothing to offer you and we think that it would be a mistake to vote for them.

Your vote is very important because this election will be decided by the majority of those actually voting. So please make an effort to vote. I think your best interests would be served by voting for the Teamsters, but the final decision is up to you.

Sincerely,

R. L. MYER, *Director of Personnel.*
E. C. FONTANA, *Superintendent.*

SIERRA VISTA RANCH,
August 29, 1966.

To Our Employees:

Some of you may have seen the latest editions of the phoney right to work "newsletter". This piece of trash is definitely *not* put out by Di Giorgio. We don't know who is putting it out, but we are trying to find out. One of the newsletters bears the name of Gary Allen. Gary Allen called Dick Myer Saturday and said that he knew nothing about it—The newsletter is a complete phoney and we urge you to pay no attention to it. It may be put out by some nut. As we have said before, put it in the wastebasket with the rest of the garbage.

We also hear that NFWA is claiming an "overwhelming" victory in the balloting at Borrego Springs. The facts are that 22 people voted and the ballots will not be counted until August 31. So the NFWA claim is a typical NFWA rumor wholly without any foundation in fact.

In tomorrow's voting, we urge you to vote for the Teamsters Farm Workers Union. We know the Teamsters are a responsible union, with money and experience to back up their members, and to look out for their interests.

Also, keep your patience: We know that the past few weeks have been trying times, and we very much appreciate your cooperation.

Sincerely,

E. C. FONTANA, *Superintendent.*

P.S.: Remember that a "no union" vote is a wasted vote. Vote Teamster.