- (2) his income and his family's income does not exceed the standard of poverty established by the Secretary that takes due account of the number of children, dependents, and other special circumstances substantially affecting the ability of individuals and families to be self-sustaining;
- (3) he is unemployed and in need of interim, remunerative employment; and
- (4) he has not regularly attended school for a period of at least six months, and the local authorities after pursuing all appropriate procedures, including guidance and counseling, have concluded that further school attendance by him in any regular academic or vocational program is no longer practicable under the circumstances.

(c) Enrollees shall be deemed not to be Federal employees and shall not be subject to the provisions of law relating to Federal employment, including those relating to hours of work, rates of compensation, leave, unemployment compensation, and Federal employee benefits.

(d) Where appropriate to carry out the purposes of this title, the Secretary may provide for testing, counseling, job development, and referral services to youths through public agencies or private, nonprofit organizations.

PAYMENTS

Sec. 407. The Secretary shall establish criteria designed to achieve an equitable distribution of assistance under this title among the States. In developing such criteria, he shall consider among other relevant factors the ratios of population, unemployment, and family income levels. Not more than 12½ per centum of the sums appropriated or allocated for any fiscal year to carry out the purposes of this title shall be used within any one State.

OATH OF ALLEGIANCE

Sec. 408. The provisions of section 221(d) shall apply with respect to enrollees in programs assisted under this title and to all officers and employees any part of whose salaries are paid from sums made available under this title.

AUTHORIZATION OF APPROPRIATION

Sec. 409. The Secretary shall carry out the program provided for in this title during the fiscal year ending June 30, 1968, and the two succeeding fiscal years. For the purposes of carrying out this title, there is hereby authorized to be appropriated the sum of \$100,000,000 for the fiscal year ending June 30, 1968, of which \$70,000,000 shall be reserved to administer and conduct programs provided under section 305. For the fiscal year ending June 30, 1969, and the fiscal year ending June 30, 1970, such sums may be appropriated as the Congress may hereafter authorize by law.

TITLE V-URBAN AND RURAL COMMUNITY ACTION PROGRAMS

PART A-GENERAL

STATEMENT OF PURPOSE

Sec. 501. It is the purpose of this title to stimulate the creation and continuation of agencies having a special capacity for identifying unique and distinctive problems in the community and for making use of education and training programs, welfare and health programs, and benefits through research and planning, and, in close coordination with private industry and through the use of the agencies so created, to provide stimulation and incentive for new and imaginative programs for both urban and rural communities to mobilize their resources to combat poverty through total involvement of individuals and groups concerned and meaningful communication, planning, and implementation at the local level.

ADMINISTRATION AT FEDERAL LEVEL

Sec. 502. (a) The Secretary of Health, Education, and Welfare (hereinafter referred to as the "Secretary") shall establish a separate agency in the Department of Health, Education, and Welfare which shall be headed by an Assistant Secretary and shall be the principal agency in the Department concerned with community action programs.