

O.E.O. CONTRACT # 193 CODE # 0100

TITLE: Job Corps Enrollee Selection Criteria Evaluation and Analysis

GROUP CONDUCTING STUDY: Dunnette, Kirchner and Associates, 209 S. E.
Bedford Street, Minneapolis, Minnesota

TIME SPAN: April 15, 1965 - April 30, 1966

CURRENT STATUS: Completed

Purpose: To examine test results of Job Corps enrollees in order to develop a satisfactory selection strategy for OEO

Method : Contractor has:

- selected a sample of Job Corps Conservation Center's
- trained the staff at these centers to administer and interpret the Reading and Mathematics periodic achievement tests, the Ammons Quick Test, and other special diagnostic tests
- analyzed correlations among the tests in order to develop a reliable measure for Corpsmen
- analyzed data from original screening of Job Corps applicants and personal history information to find:
 - the best questions to include in the screening test
 - appropriate procedures for scoring screening tests
 - weighting to be used for combining test scores and predictive personal background information to get a satisfactory selection standard
- trained staff at Job Corps Conservation Center's in use and interpretation of screening tests and personal history information
- evaluated the improvement in training which results from using improved selection procedures, by selecting two groups of Job Corps trainees and examining the Job Corps Data Bank information on their progress

Form of Report: Tables of the data gathered.

Further Information: Evaluation and Research Branch, Job Corps