

O. E. O. CONTRACT # 1457 CODE # 0200, 0400

TITLE: Social Requirements of Successful Work

GROUP CONDUCTING STUDY: American Institutes for Research, 8555 16th
Street, Silver Spring, Maryland 20910

TIME SPAN: ~ June 28, 1966 - July 27, 1967

CURRENT STATUS: In progress

Purpose: To evaluate the social skills needed on a sample of jobs for which Job Corpsmen are being trained by determining:

- social skills typically required on various jobs
- whether the social skills of Job Corps trainees differ from those expected and valued on such jobs
- what training could be developed so trainees could attain the required skills

Method: The Contractor will obtain the above information by:

- conducting interviews with and making observation of personnel working in 5 vocational areas for which Corpsmen are being trained
- analyzing results of interviews, and producing a set of typical situations and problems on these jobs for a questionnaire
- testing a sample of workers on these jobs with the questionnaire to find out what they consider the most appropriate and least appropriate behavior in each setting
- testing 200 Job Corps trainees, with various backgrounds, and from 5 camps, with the same questionnaire
- testing of 40 trainees at each center:
 - 20 by written questionnaire
 - 10 by oral questionnaire
 - 10 in role-playing situations
- comparing behavioral requirements as seen by Job Corps trainees and by workers
- recommending Job Corps training

Form of Report: Final written report, with suggestions for the "World of Work" program

Further Information: Evaluation and Research Branch, Job Corps