

We are going to be operating a halfway house probably in New York to learn more about the problems that some of our youngsters have once they leave Job Corps in adjusting to a new community.

Chairman PERKINS. Mr. Ayres.

Mr. AYRES. After 8 years, Sargent Shriver, it is good to see that you are back at least once a year.

Mr. SHRIVER. Thank you very much. I am as always very happy to be here.

Mr. AYRES. I appreciate the problems that you have been through, but as we said the first time you were here, I guess we are both convinced now that some of the poor shall always be with us.

Mr. KELLY. Well, no, I never was convinced of that. I feel that we can overcome the problem.

Mr. AYRES. Well, I just have a couple of questions directed to Mr. Kelly. What is the average IQ of a Job Corps enrollee?

Mr. KELLY. Let me respond by turning this over to Dr. Gottlieb who is my IQ expert.

Mr. GOTTLIEB. We don't use the IQ test.

Mr. AYRES. What would be comparable?

Mr. KELLY. We have done some comparable things and had an average which fell between about 65 up to 85. Then we found that that did not allow us to predict very much. We could not really tell from that distribution who could learn, who would have more difficulty, or anything about behavior, and so forth.

Mr. AYRES. You have answered the question so that I can ask the next one. Do you coordinate your training with the jobs that are in short supply?

Mr. KELLY. When we organized the program, Congressman Ayres, we did two things. We went to American industries and went to American higher education. We also worked very closely with the Department of Labor in terms of what they were projecting would be those areas of greatest need in terms of employment over the next 10 years. Our industrial corporations did the same thing so that what we are doing by way of training in our urban centers is an attempt to match the demand for jobs. For instance, we found out that in the Metropolitan New York area there was a 50,000 shortage of short order cooks. That may sound absolutely preposterous but that was what the Labor Department said, that if they had 50,000 short order cooks they could place them in the Metropolitan New York City area at an average wage of \$2.50 an hour. So up at Camp Kilmer we enlarged our culinary arts program or modified it so that we could train short order cooks. We did that in January of this year and are now turning out short order cooks from Kilmer and can place them anywhere in metropolitan New York. There is just a terrible shortage.

In the case of electronic assembly we teach that at many of our centers, both men's centers and women's centers, and there is a great demand. I have talked to a number of industrialists. As a matter of fact, I was talking to a president of a corporation that is involved in radio and television and he told me that in his corporation right now he has a shortage of 14,000 people in electronic assembly. He has 14,000 jobs that he can't fill in light electronic assembly.