

Mr. AYRES. That was the point that I was trying to bring out. With the caliber of individual that you have in the Job Corps, his ability to hold a technical job is very, very limited. It is true that we have approximately 3 million people unemployed in the country and about 3 million jobs going begging, but it is very difficult, and I am not criticizing anyone because it is a reality that it is very difficult, based on the IQ figures the doctor gave for you, to place many of these men in the technical jobs that are in short supply.

Mr. KELLY. Let me say this: I think we are doing a very good job of doing that. We have gotten youngsters placed in jobs earning up to \$16,000 a year. We have one of our youngsters who is working on the DEW Line.

Mr. AYRES. I commend you but the overall picture is very difficult to see because, for instance, you cannot make a skilled mechanic out of a man with an IQ of 70.

Mr. SHRIVER. If I could interpose here for just a second I think there are literally thousands of jobs in the United States that can be filled by people with an IQ approximately of the level of the Job Corps enrollees. Just as an illustration we have placed in the U.S. civil service in the last 18 months 3,500 people who are identified and known as being mentally retarded. They are very good at certain methodical tasks which would probably bore a more highly skilled person and there are literally thousands of jobs like that.

Mr. AYRES. And speaking of those jobs that you have placed, are those patronage?

Mr. SHRIVER. I wish they were. They are not. If I looked at it I am afraid I would find that all those mentally retarded children are Republicans. Excuse me, Congressman. You know, I don't really feel that way. The point I am really trying to make is that there is a large number of relatively low skilled jobs that we can't get people to take in America today and lots of these kids can do that kind of work. In addition, the very area that he was talking about electronic assembly, requires a great deal of acceptance of a routine type of work and the kids in the Job Corps are very good at that.

Mr. AYRES. One last question. Based on the shortage of cooks that you spoke of in New York City one of the great shortages among the potential females of this country is household work, domestic maids. They are impossible to secure in many areas.

Mr. KELLY. That is a dead end job in my judgment, Congressman. I don't think we want to train young women to become domestics.

Mr. AYRES. Well now, just a moment.

Mr. KELLY. I said in my judgment, Congressman.

Mr. AYRES. It is a very well respected profession amongst many people.

Chairman PERKINS. The gentleman's time has expired.

Mr. AYRES. I will yield at that point.

Mr. SHRIVER. I would like to point out there, Congressman, that what Mr. Kelly and Dave Gottlieb are attempting to do as a whole is to bring people into the kind of work where they see some potential for human development. He calls the Job Corps a human renewal program. It is possible to go from being a household domestic to being the man or woman in charge of the household department