

National Restaurant Association, Chicago, Bert Hamms, training director: "We are happy to advise you that the original group of 16 boys that we received from Job Corps, and who participated in a complete six weeks vocational training course, have all been placed in food service positions in Chicago and suburban areas. In review of the Corpsmen in their positions, all of the employers, as well as all fellow workers, show complete satisfaction with their ability and their eagerness to learn."

Uni Royal Inc., Joliet, Illinois, John J. Heys, personnel division supervisor: "Our experience in employing and utilizing Job Corps graduates has been excellent. As a group the Corpsmen have made a steady progress and in some cases have received promotions. Those hired as maintenance helpers have been given intensive training and are progressing basically on the foundation which they received at the Job Corps center. Their attitude has been excellent and they have impressed me with their cooperation and willingness to abide by company rules and policies, and their desire to succeed. They have intense loyalty to the Job Corps and show a determination to make good so that the road might be easier for other graduates. We have hired two more graduates in recent weeks and are presently making plans for the testing and screening of additional Job Corps placements."

Texas Instruments, Inc., Attleboro, Massachusetts: "We have but one regret in hiring John. We wish we hired ten more like him. John has been doing an impressive job both on and off the job. He is extremely well regarded and mixes very well with his associates. His performance on the job is entirely favorable and his work record considered above average."

Mt. Desert Island Hospital, Bar Harbor, Maine: "The hospital is favorably impressed with the work, attitude, and sociability of former Corpsman R., employed as a hospital custodian."

Fred Harvey Co., Grand Canyon, Arizona, Jim Kneller, personnel manager: "For good honest labor they are fine workers. They seem to be better behaved on and off the job and we don't have near the trouble with Corpsmen as we have had with those from other sources."

Grand Union Bakery, Stratford, Connecticut, A. DuBac, manager: "Very satisfied with Corpsman. Job Corps gave him a good fundamental training in cooking and baking career field."

Bendix Corporation, Eatontown, New Jersey, Stanley R. Chase, advertising manager: "Corpsman hired in advertising department is doing a very good job in sign painting, layout, black and white and offset reproductions. His art training and background given him by Job Corps was very helpful and will permit him to progress rapidly."

Northrop Norair, Hawthorne, California, Fred Briscoe, employment representative: "Norair has hired two Corpsmen as warehousemen, shipping clerks. One has a rating of very good initiative, quality of work, cost consciousness and safety habits are rated as good. The other Corpsman showed very good in job knowledge, quality of work, dependability and quantity of work. He received a good rating on initiative, attitude, safety and cost consciousness. Both men are receiving \$2.80 an hour."

Arkansas-Oklahoma Gas Co., Ft. Smith, Arkansas, Mr. Pierce, personnel department: "He is working out OK. No problems that we know of, good worker. We have him installing gas lights."

Almay Research & Testing Corporation, Los Angeles, Harry S. Brenner, president: "I am most impressed with the background and training she has brought to our company by virtue of her exposure to the Job Corps. Considering her age, the practical experience she has gained has aided immeasurably in our own operations, and I would say has contributed to the rapid progress she has made in terms of being productive."

Chairman PERKINS. Before we go on further with the testimony, there has been some mention made about the material back there in the rear of the room and the cost of that. Do you care to comment on it?

Mr. KELLY. First of all let me identify what we have back there, Mr. Chairman. We have some of our basic curriculums in reading and mathematics and in communication. That material was developed specifically by the Job Corps for use in the training and teaching of dis-