

aren't really reaching them with some skilled training that they can use to get productive jobs for the long term.

You can live just so long and having people be nice to you because you are dressed well and because you get there on time. Just that is not going to see very many of them through for very long.

They want to be able to move productively up the ladder.

Dr. GOTTIEB. Congressman, these are behaviors and skills that are so important that the employer doesn't even want to talk to you. He isn't really interested in your vocational skill until that has been established.

The other thing we tried to point out, as Mr. Kelly made reference to, is the Job Corps population is getting younger. We have many youngsters who have sufficient vocational skills who cannot find employment because they are not yet 18.

Every State has restrictions that keep them out of the labor market.

Mr. GOODELL. You could be quoting from a statement made by the Republicans in 1964 with reference to the Job Corps and one of the things that we cited was the problem of young people getting employment because of outdated child labor laws.

I agree 100 percent there. You are raising points with which I agree 100 percent, but you haven't answered the question I asked.

Mr. KELLY. The Job Corps is attempting to do something about the problem of labor laws. We, I think, made an administrative breakthrough unprecedented in this country when we got the Civil Service Commission to agree to lower the age limit from 18 to 16 for Federal employment.

A number of our industrial contractors have been working with their State insurance organizations.

Mr. GOODELL. There is another question I would like to talk about.

Mr. KELLY. I think that is where the pioneering needs to be done. I think that we have a vehicle in the Job Corps that is doing the job. It is aimed at the population that needed it the most and if there are some areas we can improve in terms of—

Mr. GOODELL. Let's not take this to the point of absurdity. We don't have to spend \$486 million on Job Corps camps around the country as the most effective way to change child labor laws.

You people always want to reach for the sky on your claims as to what you are doing. I believe in the idea of skilled training, but I think we ought to be realistic about the problems we face in this and try to make needed improvements.

Mr. KELLY. The same problems are going to exist whether it is the Job Corps or the crusade in terms of getting kids employed that are 16 and 17 years old. There is something else that has to be done, not really moving the Job Corps into the Department of HEW.

Mr. GOODELL. I agree and I will go into the reasons later as to why I think having an area facility like a vocational school which takes these youngsters and prepares them for jobs before they are going to graduate, is a much better way instead of sending them off across the country and back and saying the regional office is in charge.

I just want to be sure that the record has not been contradicted on a point, which I believe is factual, which I made this morning.

Mr. KELLY. I don't think it has, sir.