

to overcome the more subtle discriminations prevalent at the time employee promotion is being considered.

In spite of the foregoing achievement, there still exists gross job discrimination among the minority in Los Angeles. We must strive to assure that the Los Angeles minority is given the opportunity to contribute at their optimum level of ability. Unfortunately the disproportionate unemployment rate between minority and white has not yet narrowed and a manpower report of 1966 predicts that the next five years will show an increase of non-whites entering the labor market. Unless, therefore, we continue with our effort to place the minority on an equal footing with white, the employment gap will become even wider.

Project characteristics

1. Number interviewed for OJT	2,000
2. Number enrolled in OJT	432
(a) Ethnic composition:	
(1) Nonwhites	310
(2) Whites	122
(b) Sex:	
(1) Male	337
(2) Female	95
(c) Age:	
(1) 16 to 21	154
(2) 22 to 39	264
(3) 40 and over	14
(d) Education:	
(1) 5 to 8 years	7
(2) 9 to 12 years	290
(3) Over 12 years	135
(e) Head of household or family	331
(f) Number unemployed	266

Income patterns

Weekly earnings of applicants before OJT :		Total applicants
Income:		
Unemployed : None-----		266
\$50 to \$69	Group average income per week, \$26	114
\$70 to \$89		36
\$90 to \$110		16
Over \$110		0
Weekly earning of applicants : start of OJT :		
Income:		
\$50 to \$69	Group average income per week, \$76	136
\$70 to \$89		201
\$90 to \$110		95
Over \$110		0
Weekly earnings of applicants, completion of OJT :		
Income:		
\$60 to \$79	Group average income per week, \$90	133
\$80 to \$99		155
\$100 to \$119		143
\$120 to \$140		1
Over \$140		0

Occupational patterns

Professional and managerial: Management trainee, escrow officer, pest control, etc.	5
Clerical and sales: Secretary, stenographer, clerk-typist, receptionist, ticket agent, shipping clerk, counter girl, etc.	67
Skilled: Mechanic, field service representative, inspector, presser, arc welder, etc.	103
Semiskilled: Machine operator, assembler, shop helper, electroforming helper, etc.	244
Unskilled: Warehouseman, maintenance, nurses aid, service station attendant, etc.	13