an agency on the reservation that can go beyond Government pro-

grams and help itself is an accomplishment.

We are starting with a group of people that have been outside the mainstream of American life. They don't want to move. They don't want to be moved. They want their community to be as good as your community and my community. Now they are doing that. The exam-

ples are numerous.

An example in Arizona. The Pima Indians who decided that they were too close to Phoenix not to participate in the growth of the Greater Phoenix area and they just sat down and drew up a plan which they called by an Indian name. It means do or die, and their plan was to have 1,000 new jobs in 2 years. They now have created 500 jobs after 1 year.

Mr. Dellenback. So that they are on schedule.

Mr. Klores. Yes. They wanted 170 new homes. They have 85. They are on schedule again. They have brought in electronic concerns. They have brought in clothing manufacturing. As you can see, they have brought in industry that requires people with patience, people with dexterity, who are willing to work long hours at sedentary work.

Mr. Dellenback. You realize that underlying really our analyses of

Mr. Dellenback. You realize that underlying really our analyses of our working with you lies the question of how do you make the dollars that are limited do the most, optimumly, hopefully, of everything that we want to have done. Now in these 500 new jobs, for example, have these people become self-supporting?

Mr. Klores. Yes.

Mr. Dellenback. These 500 jobs have made them self-supporting so that we have 500 families or at least individuals who were not self-supporting before who have been made self-supporting by this program?

Mr. Klores. That is correct.

Mr. Dellenback. And these 85 homes are not just minimal homes, they are adequate homes? They are all that we might expect to have?

Mr. Klores. That is correct.

Mr. Dellenback. When we talk in terms of a \$50 million budget, are you talking about a \$50 million budget that will make all of the Indians self-supporting?

Indians self-supporting?

Mr. Klores. No, when I talk about \$50 million, I mean reaching every reservation and establishing a community action agency and

some service.

The first thing you have to have is an organization, to do anything. That is the prime objective. Then you have to have this organization provide some service or the people look upon it as a do-nothing organ-

ization, and that is what I mean by \$50 million.

There is a multiplier effect that anybody interested in economy should be concerned with, and I, for one, am; and that is that the Federal Government spends through the Bureau of Indian Affairs approximately \$250 million a year to take care of Federal Indian reservations. It is our hope that some day in the future these Indians will be so self-sufficient that they will say, "We don't need your help. We want to do it ourselves."

Mr. Dellenback. Are we able for many of the programs that CAP has introduced on many of the reservations so far to show any savings in this \$250 million Bureau of Indian Affairs expenditure level?