

Am I correct?

Secretary WIRTZ. Yes; in an established program we are now finding an increasing willingness on the part of employers to share with us that risk, to waive some of their requirements and so forth. The answer to your question is, yes. So far as any traditional program of the kind Mr. Goodell is talking about is concerned, the answer is, yes.

Mr. MEEDS. So that something else has to take place between this finding, recruiting, and placing?

Secretary WIRTZ. Yes.

Mr. MEEDS. What is that something, if you know?

Secretary WIRTZ. I don't think we know all about it yet. We can do the training, the answers are comparatively easy there. But in meeting this problem which we call motivation or alienation or whatever it is, I certainly don't pretend that we understand the answers to that yet but that is the toughest problem of all.

Mr. MEEDS. Would you not say from what we know now it will take a combination of things, certain basic education, drawing these people into the mainstream of society, and a whole host of supporting services that must be furnished?

Secretary WIRTZ. That is correct.

Mr. GOODELL. Mr. Chairman, will the gentleman yield?

Mr. MEEDS. Yes, I will yield.

Mr. GOODELL. I don't think that the increasing willingness of private employers to take risks in training of employees has to be documented. Their willingness may give one more weapon to this whole approach. I don't wish to belabor this, but you are overly defensive in considering our Industry Youth Corps proposal. It seems to me this is basically what is happening here: You are saying in effect that our Industry Youth Corps won't solve all the problems and is therefore of no value. No one is claiming that it will solve all the problems. It will be one more weapon in the arsenal that will move us in a direction that will be extremely helpful.

To say that we need the other weapons also to reach certain types of hard-core youngsters does not mean that this weapon would not be helpful in the arsenal. I am amazed to hear you say after 3 years of the War on Poverty and the Manpower Program and all the surveys that we have been taking that we still have not found these youngsters. I am sure there are a lot of them that we have not found. But I can tell you right now we have found plenty of them that need help and aren't getting help.

I wouldn't say our first priority is finding them. I think you go out and talk to some of these people around the neighborhoods, they can provide you with plenty of them. They are there. Finding them? It just amazes me after 3 years of the War on Poverty and our Manpower Program and the rest that you can say that it is such a high priority. Help those that we have found.

Secretary WIRTZ. Mr. Goodell, your weapon is a popgun or water gun. You want to pick it up in an effort to lay down some other weapons that have real, live ammunition. The suggestion that a 25-percent subsidy on a wage rate to American employers without any connection with the supportive services and all the things that need to be done to take care of the hard core employees is not a suggestion for another meaningful weapon.