

Mr. DELLENBACK. I don't see that the boy you are referring to is going to be helped by 25 or 40 or 50 percent of his wages. Isn't there another major group where the need is not the sociological need, not this type of supportive work?

It seems to me what you have talked to is a kind of supportive help. But isn't there a rather considerable group who do not quite have the skills? They have the aptitude, given 6 months of training either in school off the job or, better yet, on the job, and they can be turned into an efficient producer that employers would be glad to have on the payroll.

Isn't there a substantial group in this area?

Secretary WIRTZ. Yes; there is.

Mr. DELLENBACK. It seems to me what I read in this program that Mr. Goodell is talking to is, in part, some method of enlisting the support of private enterprise in reaching this particular group.

I don't read the program as being all inclusive as I listen to Mr. Goodell and others supporting it. I do not think it will do everything. I do not think anybody is saying it will do everything.

It seems to me that before we wash this program out, it is a tool that potentially has great value in enlisting private enterprise together with Government in saying: "Here is an almost efficient producer. Private enterprise, join with us in getting him to be an efficient producer."

Doesn't this program have promise viewed in this perspective?

Secretary WIRTZ. Yes; it does.

If I follow you, what you have described is very close to what we think of as the typical on-the-job training situation. My regret about the appearance before of great difficulty when we are really very close involves only, as I see it, the matter of whether we should move more rapidly past and through the on-the-job training, which is our present answer to this, to one in which we just say: "Pay 25 percent of his wage. Don't specify whether it is to be training or not, but the Government pays 25 percent of his wage."

I believe in that enough to give it very thorough experimentation at that point, but I don't believe it offers an advantage so far as the hard-core case is concerned, the kind to which you refer.

Mr. DELLENBACK. Let us wash the hard-core case out, the one that needs great supportive assistance.

If we talk in terms, though, of saying there is this substantial group that needs help, how would you suggest that we enlist this tremendous power of private enterprise to assist with this problem of supplying employment to these people in a way that will be superior to this particular proposal?

Too often either the Government is going to try to do it alone—and it is trying to in some instances—or we say this is no problem for the Government, that private enterprise should do it alone. In that case it often does not get done unless we say together that we want this done.

What help do we need to give to private enterprise to induce it to come in at this stage of the game to help with these almost employable people that would be superior to this sort of program?

Secretary WIRTZ. If we pay 25 percent of the wage?

Mr. DELLENBACK. I don't care what the percentage is, or if it is any