

percentage. You are almost there when you say: "We will supply you training aids, but not pay any wage."

They may say: "We don't need training aids on this job. What he needs is somebody standing at his elbow and talking to him occasionally. He is not worth \$1.75 to us initially, but he is worth \$1.20. We will take him on for 6 months, but at a minimum wage."

Secretary WIRTZ. Let me ask one question, which I expect is the heart of the difference between us.

Are we talking about paying that to an individual selected by the Employment Service or by the training agencies, or are we talking about paying somebody selected by the employer? I think that will smoke out the differences there.

Mr. DELLENBACK. Is this a major distinction?

Secretary WIRTZ. I think it is.

Mr. DELLENBACK. Where should it be?

Secretary WIRTZ. If there is any other basic difference between us here, I am not sure I recognize it. For the time being, as long as that number of people is as high as it is, I think it has to be with those agencies which are in a position to pick out the hard-core case on which I think almost all of us would agree we ought to concentrate our efforts.

I believe, Mr. Dellenback, that is about the only difference. If you remove that difference, then it would be very hard even for Mr. Goodell and me to have an argument.

Mr. GOODELL. Will you yield so that I can clarify this point?

Mr. DELLENBACK. Yes.

Mr. GOODELL. I think, Mr. Secretary, that in the proposal on the Industry Youth Corps, the selection of the individual is made by the Community Action agencies locally.

If there is one agency that knows where these are, I presume it would be the Community Action agency.

Secondly, to characterize the Industry Youth Corps as simply paying 25 percent of the man's wages, and that is all, puts it totally out of perspective.

You can continue, you have all the other programs available, on-the-job training, all the supportive service can be folded into this. This is an additional weapon.

I don't believe for 1 minute this would just reach the marginal group that is ready to go over the line. It has the potential to reach many hard-core youngsters, because all your other supportive services and programs are available as a part of this. And I think that should be clear in the record.

Mr. DENT. I think you have made your point.

Mr. Scheuer has been waiting because he is the father of some of this particular legislation we are discussing. I would like to have his reaction.

Mr. SCHEUER. I would like to say, Mr. Secretary, that I wish I could say at this point that I had a fistful of clippings in my hand or that I had an unanswered pile of letters and telegrams, so that I could wield a finely honed surgeon's scalpel and maybe make the headlines tomorrow. But I don't have anything of that kind to say.

I have been working with you and with your associates at that table for the last several years. I can only say that all of these men