

Mr. MOORHEAD. Mrs. Green, may I just say how I think this sort of thing would be handled in our Pittsburgh experience. Any program would have to go through the central group we have, the mayor's committee on human resources.

On that board would be representatives of the board of education and the Diocese and educational system. If they believed that the extra pay and the extra aides to a Headstart teacher would be disruptive of the morale of teachers in kindergarten, they would at least have the opportunity to say so.

If, on the other hand, they believed that because the children in the Headstart program were picked from particularly difficult environments and difficult family backgrounds, then they have to have a particularly talented teacher with more assistants, then I think they would approve of this action.

I think the important thing is to have the local bodies also centralized so the left hand knows what the right hand is doing, which is what I think is concerning you.

Mr. VANIK. In many cases the local school board has not been willing to meet up to its real responsibilities and it has been considerably prodded on by the development of the Headstart program which presented a new challenge and made the local boards recognize new areas of responsibility.

In my area, for example, we have the NYC school children working in the school cafeterias for \$1.25 an hour and along side of them were regular employees working for the \$0.85.

The wrong was in the \$0.88 an hour paid to the other workers and they quickly corrected that and brought both levels of work up to the same level.

This is a case in point which I think is illustrative of the failure of local boards to be responsive.

Chairman PERKINS. Mr. Goodell?

Mr. GOODELL. I just welcome our colleagues. I think we can debate this on the floor rather than here. I do not think it would serve any purpose.

Mr. DANIELS. I want to compliment both of my colleagues for their excellent statements.

Mr. GIBBONS. I join Mr. Daniels in that statement.

Chairman PERKIN. Thank you very much for coming.

Chairman PERKINS. I understand the next witness this morning is Kenneth E. Marshall.

I presume you have a prepared statement to make. You may insert it in the record and summarize it, inasmuch as the House will soon be convening, or you can read it or proceed in any manner you wish.

**STATEMENT OF KENNETH E. MARSHALL, VICE PRESIDENT,
METROPOLITAN APPLIED RESEARCH CENTER, INC., NEW YORK
CITY, N.Y.**

Mr. MARSHALL. I welcome wholeheartedly the opportunity to appear before your committee. My statement is to be found in a journal known as the New Generation. You will note, sir, that a distinguished colleague of yours, Representative Charles Goodell, also has a statement appearing in this journal regarding OEO.