on the community action agency would be representative of subagencies or at least selected by the people of that designated community?

Mr. Marshall. I think the poor recognize certain deficiencies which

would have to be made up by people who are not poor.

Mr. Quie. I think we ought to first understand what I am talking about. When I say representatives for them, I don't necessarily mean the poor people are the representatives of the poor but I understand they would select them.

Mr. Marshall. Yes; I would agree to that.

Mr. Quie. You think they should be selected by and from within

the community area?

Mr. Marshall. They might not necessarily live within the area. I know some very good and effective people on the board of the Harlem agency who are not Harlem residents but are doing very effective work.

Mr. Quie. Who selects them at the present time?

Mr. Marshall. There is a change coming about. Before it was a closed corporation and, in effect, they selected themselves but in the future there will be what they will call a community corporation.

These people will have to be elected by the community at large. Mr. Quie. I would like to move on, if I may, to the Job Corps. Again, going back to this book the "New Generation," some of us have very deep concerns about the Job Corps.

In fact, I was kind of upset about the pattern that was used; namely, the old CCC camps, which supposedly were successful. I remember I took a look into the CCC camp because I only had my memories as a youth about them.

They never had any great reputation where I came from, and I noticed from the last study on them, two groups I have in mind thought they should be continued. Those organizations are the Daughters of the American Revolution and the National Association of Manufacturers.

I noticed what you said about it here in the debate, in the discussion, and in the meeting you had. You say:

The bind has been that the OEO, to demonstrate some quick impact, has itself gotten involved in programmatics.

If you analyze a lot of these programs, they're nothing new. Some of them are really reactionary, like the Job Corps—that's just a throwback to the CCC's of the 1930's. And, if you really look at the end results, there's nothing significant to point to as an outcome.

Those are pretty strong statements. I noticed earlier that you said:

I would advocate that the Office of Economic Opportunity-and I insist on stressing those last two words-be rid of all these distracting, programmatic

involvements it now has.

OEO latched onto Job Corps against the advice of many serious thinkers in the field. All of the research that had been done for decades before would have indicated the irrationality of segregating the disadvantaged youth and putting them into an institutional situation where you have auomatically created a delinquent

And yet you're desperately holding onto this lousy, terrible program because you already have a vested interest in it.

Mr. Marshall. That was under the heat of discussion, I don't usually use that type of language.

Mr. Gibbons. Would the gentleman yield at that point?

Mr. Quie. Yes; I yield.