

Could this perhaps be attacked better from the standpoint which you have taken, of personalities going in and beginning this foment that ultimately will, I hope, call for programing and structuring.

Mr. ROCKEFELLER. To my way of thinking the person has to begin but the boy will not be satisfied by a person, there does have to be a program that follows up the person.

Mrs. GREEN. There has to be something that is offered.

Mr. ROCKEFELLER. Yes. I can offer the boy a reason to be motivated but there is only really a job or specific opportunity to really get him going. I am just temporary.

Mrs. GREEN. Would this indicate to you, and I am just asking you, that perhaps this is a two-stage procedure, at least a two-stage procedure. People go in and strike up the community and again begin the motivation, and then programs that come in following this, more community action type programs after the VISTA volunteer type program, would take advantage of the rapport which has been established.

Mr. ROCKEFELLER. Or provide continuity. Yes. A VISTA volunteer will stay a year. Somebody may supplant him but he will stay a year. There has to be more time than that. There has to be a continuity as you suggest.

Mrs. GREEN. One of the things we have noticed and perhaps insisted on throughout all of these hearings, in our consideration of this bill for a number of years, has been some place to go. When I speak of some place to go I mean offering some jobs.

If you get a person working it certainly carries out the concept of belief in himself and of getting some self prestige. What kind of program do you have for following up with jobs?

Mr. ROCKEFELLER. This is where your community, in my case Charleston, the capital, has to become a part of this. We have a job training program as part of our community action program, but this is where involvement of the community becomes essential.

To me, what I would like to see, since I have a tremendous amount of respect in the way industry trains people, knowing exactly what it wants from them, I would love to see, and this has not yet come about sufficiently, industry in West Virginia take on the job through incentive, one way or another, of training people.

One of them has. The MFC Corp. has taken all people that have a ninth-grade education, which is not ordinarily enough to get a job. It will train them and help them become adjusted. If you talk about people with not a ninth-grade education you are eliminating almost 90 percent of the people in my community.

This is a step in the right direction. It has to be a lot more. I like the idea of having industry to train these people. They live near. They love the hills. They all—they will always be there. It is a very ideal relationship, but it has not come about yet.

This can only come about through industrial participation and community participation.

The private sector.

Mrs. GREEN. So you would be in favor of more involvement in the on-the-job training type of program which would result in some partnership between these programs and industry?

Mr. ROCKEFELLER. Yes; very much so.