

them understand what we have to present to them. We felt that if we had more representation from the poverty area, say two delegates from each council, that would give us nice representation on the board.

I am almost sure that we would get all the mileage out of each program.

Mr. QUIE. You have four councils and six members on four. Does that mean that two of them have two members on the board?

Mr. HOLMES. I think we take one from each other agency like the united council fund. We have one representative from each council.

Mr. QUIE. You have one representative from each council. That accounts for four. Where are the other representatives?

Mr. HOLMES. We have one from a committee, from committees like small different areas combined into one. The rest come from like united council.

Mr. QUIE. They pick the representative for you?

Mr. HOLMES. They pick them. We don't.

Mr. QUIE. The representatives of the mayor, of those agencies?

Mr. HOLMES. Yes. They are from management, labor and what-have-you, and they rule. They have the power. We feel in the council we should protest and fight, the only way we can get across our point. We have talked to people in the programs and we have told them, like in manpower and different other programs, it is not getting to the people. We felt that if we had the representation we would see that the program would be fully used.

Mr. QUIE. As you know, the law provides that you must have one-third from the poor. From your definition, I don't believe that you have more than five who are truly representative of the poor.

Mr. HOLMES. That is right.

Mr. QUIE. I don't know whether Mr. Holmes agrees with that or not.

Mr. HOLMES. We have discussed this with the regional office. We have been assured that our agency does come within the lines of what is currently on the books.

Mr. QUIE. You are not one of the eight who does not qualify?

Mr. HOLMES. We have looked into this. We feel that the manner in which the board was selected should have been more profoundly discussed. You have fragmented areas of poverty, as Mr. Carter has said. It is our feeling perhaps that they should have two along with the concentrated areas of poverty which would more or less put the programs in a position, since we are dealing with the board of directors of a policymaking body.

Mr. QUIE. Your suggestion is that it would work best if the two members of the board came from each council which would make eight and then one from at large, making nine, having half of the members of the board.

Mr. CARTER. Yes.

Mr. QUIE. I know that there is great objection to permitting the poor to have a majority voice on the board. I personally feel very strongly that we must reach that point in community agencies where we accept that 50 or 51 percent of the boards be representative of the poor, I mean truly representative of the poor, and not somebody that the mayor appoints and someone who is selected and changed when he wants to.