Second, I urge OEO to require all CAP Boards to include the manpower specialists of the city—and two or three professors representing the major local institutions of higher-learning. This is not true in Philadelphia, but is true of New Haven, where it has long established its worth.

Third, I urge OEO to use its power to fund 20 per cent of CAP funds outside the Umbrella Agency's approval in such a way as to keep local CAP attentive to grass-roots ideas and needs. That is, OEO should not hesitate to fund a proposal sent directly to it by a CAP or public group angered by a local CAP rejection—if the proposal has real merit, and its passage will force the local CAP to evaluate its position anew.

II. COORDINATION

OEO should urge all mayors to establish a special cabinet meeting on a bi-weekly schedule to focus on the city's anti-poverty effort and insure communication and coordination among all the various relevant branches of city government. By pre-arrangement state and federal officials might be invited to participate.

OEO should also undertake the publication and circulation of a newsletter proposal sent directly to it by a CAP or public group angered by a local CAP people now operate in isolation, and would profit much from national news of the new.

III. MISCELLANEOUS

OEO should insist that a non-voting ex-officio member of its organization be seated on all local CAP Boards—so as to reduce confusion over OEO positions and provide instant answers to questions Board members raise about OEO.

Academicians in every city with a CAP program should be employed by OEO to undertake long-term evaluations of the local CAP program.

OEO should lobby in Congress for the inclusion of a provision guaranteeing the development of non-professional careers as part of all new social welfare legislation (e.g., education, medical, etc.).

OEO—or some other national body—should publicize the activities of Philadelphia's Maximum Participation Movement, and urge its replication elsewhere in the nation. Maximum Participation Movement is a citizen group dedicated to helping the poor help themselves out of poverty. Maximum Participation Movement evaluates all CAP programs in Philadelphia, compares them to the needs of the poor and the achievements of other cities, and reports twice a month to over 400 Philadelphians on local anti-poverty scene.

Should these recommendations merit further clarification and possibly even enactment, I stand ready to assist the Committee in any possible way. Again, please accept my appreciation for this opportunity and my compliments for your earnest concern with helping America soon win its War against Poverty.

Mr. BELL. Mrs. Shaffer, go ahead.

Mrs. SHAFFER. You may have read last week about the unrest in Hartford. Out of this unrest we have talked communitywise, neighborhoodwise, everything. This seems to be the biggest problem. The neighborhood people are not represented on boards and commissions other than OEO projects.

They do not have a voice. Communications between these boards and commissions seem to be the biggest problem. This is one of the biggest problems that came out of that unrest up there.

Mr. QUIE. You read in the paper about Minneapolis?

Mrs. SHAFFER. Yes.

Mr. QUIE. That is my State, although I don't represent Minneapolis. I noted earlier that welfare recipients had been to the welfare offices indicating that they had no voice and even though they are on welfare they were human beings and therefore ought to be respected and should have a voice.

Mrs. SHAFFER. The same thing in Hartford.

Mr. BELL. I would like to clarify what I think the gentleman from Minnesota has been talking about. If, for example, some of the functions of OEO were transferred to the Department of Health, Educa-