

2652 ECONOMIC OPPORTUNITY ACT AMENDMENTS OF 1967

the services available to those calling that number would be limited to crew leaders who were members of UAWA but that this restricting of service was for the purpose of getting more crew leaders to join UAWA.

Dr. Hardeman and Richard Wiggins, of CAF, stated that in their opinion Johnson and Webb had used poor judgment in acting as Editor and Special Consultant for the UAWA newsletter and that Johnson and Webb had been told to disassociate themselves from UAWA in these capacities.

Meeting between officials of CAF and AFL-CIO

Mr. Walter Neiger, formerly employed by CAF as an accountant, advised us that on June 18, 1966, he attended a dinner meeting in the conference room of a Tampa hotel between officials of CAF and AFL-CIO at which there was a discussion of AFL-CIO plans to organize the farm workers and of the role that CAF was to play in these organizing activities. Mr. Neiger said that the AFL-CIO plan was to sign up 10,000 migrant workers by July 4, 1966, and that CAF's role was to furnish information to union organizers as to where migrant workers could be located.

We ascertained that the hotel conference room in which the meeting was held was rented for dinner on the night of June 18, 1966, by IUD, AFL-CIO, and that the bill for the hotel's service was paid by IUD, AFL-CIO, Charlotte, North Carolina.

We questioned William H. Johnson, CAF Regional Director for Broward County, about the meeting, and he acknowledged being there. He said that the meeting had been called for the specific purpose of acquainting the CAF regional directors and staff about plans to organize migrant workers during their trip "upstream" and to obtain CAF assistance in these organizing efforts.

Mr. Johnson identified the following persons as being in attendance at the June meeting: Thomas P. Hardeman, then President of CAF, and Mrs. Hardeman; Jack Mansfield, Vice President, CAF; Richard Wiggins, Program Director, CAF; William Blakely, Deputy Program Director, CAF; Walter Neiger, accountant, CAF; all CAF regional directors except Roscoe Webb; Peter Kramer, CAF; Father Martin Walsh, Human Relations Board of the Roman Catholic Diocese of Miami; Nicholas Zonarich, IUD, AFL-CIO; James Pierce, IUD, AFL-CIO; Pat Burke, Regional Director, United Steel Workers; Estes Riffe, United Steel Workers; and Willie Payne, Newlin Lloyd, Carrol Lewis, and Chuck Todd, organizers for IUD, AFL-CIO.

Mr. Johnson said that the union officials present outlined plans for their "Project Upstream" (see p. 21) in which they proposed to employ college students and professional organizers under the supervision of IUD to contact crew leaders during their trip "upstream." According to Mr. Johnson, Jack Mansfield stated at this meeting that the union was the answer to the farm workers' problems, that CAF personnel could tell the union organizers where the crew leaders could be located "upstream," and that CAF employees should cooperate with union officials and help get the farm workers organized; also, according to Mr. Johnson, Dr. Hardeman stated that CAF regional directors should assist the union organizers in any way they could to get farm workers to sign union cards.

Mr. Johnson said that after the June 18 meeting he had furnished information related to "upstream" crew leaders to Eleanor Constable, VISTA Support Officer, but that he had not furnished such information directly to union representatives. Mr. Johnson also said that the CAF regional directors were supposed to get some money from the union to defray the extra cost incurred in these union activities but that he had not received any such funds.

Mr. Johnson's Comments concerning the June 18 meeting were substantially corroborated by Margaret Taylor, CAF Regional Director for Palm Beach County, except that she remembered no discussion of the union's financing any CAF efforts to assist in organizing the farm workers.

Richard Wiggins, Program Director, CAF, confirmed that information furnished by Mr. Johnson, in general, except that (1) he was sure that either Dr. Hardeman or Mr. Mansfield had made the point that CAF would cooperate with the union but that there were limitations in the OEO grant and (2) he did not recall that there was any discussion of the Union's paying CAF for any assistance which CAF might give in the organizing campaign. Mr. Wiggins said that he assumed that some or all of the regional directors supplied the requested information to the union.

A memorandum dated June 21, 1966, from Mr. Wiggins to the CAF staff concerning "Role in Unionization of Farm Workers" seems somewhat inconsistent with the spirit of cooperation apparently expressed at the June 18 meeting. This memorandum is quoted in its entirety as follows: