Mr. Hawkins. Do you believe this money should come from both private as well as public sources and, if so, should the amount that you are talking about include a much larger appropriation from the Federal Government as well as what private industry or other sources might contribute?

Mrs. Olivarez. You know, the door has always been open for private industry to get involved. I think Mr. Shriver has consistently invited private industry to be involved. So far we have seen them involved in the Job Corps program. On the other hand I would like to see private

industry stay as a profitmaking organization.

I think this is what it was intended to be. At that point I think the Federal Government is going to have to come up with some incentive so that private industry can get involved without really jeopardizing

what they were established to do.

Let me elaborate a bit on that. Private industry has a social conscience to a degree but to ask a private enterprise to take a hundred hard-core unemployed simply for the sake of having a social conscience I think is a little bit ridiculous.

However, the Government could easily come out with some interesting incentive too, so that private industry could afford to have a social conscience and place people in a training program that they will eventually put these people on the payroll.

As far as money from private industry, I think we could definitely use more. My question would be where is private industry in the

poverty_program?

Mr. Hawkins. I assume what you say is that we should encourage private industry to participate and should even offer incentives for them to do so, but that we should not rely on private industry necessarily to solve the problem.

Mrs. OLIVAREZ. No, sir, because the Federal Government is the largest employer in this Nation and they have the worst record of

hiring the poor.
Thank you.

Chairman Perkins. Mr. Dellenback.

Mr. Dellenback. Thank you, Mr. Chairman.

I appreciate the chance to hear your testimony. I appreciate your being here today, Mrs. Olivarez, and also Mr. Maley.

Mr. MALEY. Thank you.

Mr. Dellenback. I realize that involved in Mr. Hawkins' questions is the risk that you will be of the opinion that we are primarily in-

volved in tugging between H.R. 8311 and H.R. 10682.

So far as I am concerned this is not the case. I am interested in the concepts that are involved in these two bills. But I am interested primarily in what it is that your experience has given you as background, and as comment to make to us, as to what we can best do to push this poverty war forward.

If I read your statement correctly and if I listened to you correctly, Mrs. Olivarez, there are certain principles that you have indicated you

favor.

You favor the continuation of CAP and CAA and you favor a reduced earmarking of funds on the Federal level and you favor what