

14. We should develop a program encouraging industry to provide job training programs.

15. Local building trade contractors will agree to hire trained people from a local vocational or training school.

16. We have made the mental outlook on life better for many people. We have more people voting and more people participating in community and local problems.

17. Once we get people started, it is surprising what they can do for themselves. An ADC Mother with a ninth grade education was able to be the acting head teacher for eight weeks in the Ashland Day Care Center and did an excellent job. She replaced a person with a Masters Degree.

18. By example and encouragement we make people realize "if she can do it, I can".

19. I worked with a Mother who was not physically able to work. She was withdrawn and sat within the four walls of her home and never went out. Sometimes she wouldn't even dress all day. She is now a vital active Mother, taking good care of her family and interested in the community. It took three months to just get her out of the house, and the program was only a four months program.

20. I am a good example. I was fat and forty plus, rejected by my husband and rapidly withdrawing from life. I was encouraged to participate, I now have my GED Certificate, a job at the public library, have been elected a member of this board, have filed my own divorce action and feel that I'm really going places.

In speaking of how people who have given up are restarting, this comment was made and enthusiastically approved by everybody:

21. You have to get the person into a group involvement before the miracle starts.

22. There are many we haven't reached, many who are still not committed. We are beginning to reach more and more.

23. Senior citizens need to get away from their homes and mix with other people. Many haven't been able to do this because of lack of transportation. We have arranged car pools to get the aged people out to events.

24. The established agencies are beginning to change their attitudes towards the poor. Some are doing well, but some are strongly resisting change.

25. We need a good deal more cooperation from agencies and between agencies.

26. We are the catalyst that makes it all jell.

27. We need time. A person won't respond without hope. You have to instill belief and hope, create an involvement of the person in affairs outside of the home, provide an opportunity for training or work, and this whole process takes time.

The people who made these remarks were all low-income people. Many of them were on welfare. Some of them still are, but see their way to becoming free. Many of them freely said, "use me as an example". They themselves have been helped, they see and understand how they can help others and they are doing it.

Our local program at the present time is placing strong emphasis on community organizations and community centers. From these, many other organizations are being formed and are active. The ADC Mothers Group is a good example. They understand the things that are necessary to get people moving again. One of the groups require that each member belong to another organization and attend its meetings and report back on those meetings. Another group sends its members in teams to attend PTA Meetings, School Board Meetings, City Council Meetings, County Court Meetings and other functions of a public or semi-public nature. They are teaching themselves, and others, that it is possible for them to have an influence in their own community, to be an active participant in local affairs, to gain confidence in themselves, to believe they can successfully train for and hold jobs.

I know the time is limited but I want you to know that our Community Action Program in Jackson County, Oregon, is a success. We are making noticeable progress in a very difficult task. We are changing people's habits and attitudes, and giving them confidence and hope. We are changing the age old concepts held by the public generally regarding poverty and the people caught in it. We are seeing some change and improvement in the long established attitudes and practices of government agencies. I have some recommendations to make, which I will do categorically and I will be very glad to enlarge upon it, if you wish.

1. You should provide for participation by low-income people in the planning, development and operation of projects being conducted by existing old line agencies. This will accomplish three purposes. First, it will provide encouragement,