

Mrs. GREEN. Did they ever go back for any training?

Mr. DAY. They have both received a GED certificate.

Mrs. GREEN. From where?

Mr. DAY. One of them in California and one of them in Oregon.

Mrs. GREEN. What is GED?

Mr. DAY. This is a sort of high school education equivalency examination that is given. They run special courses for this, to bring up their education and then if they pass the test, they get a GED certificate. This enables them, when they apply for a job, to say that they do have a high school education.

Mrs. GREEN. With high school education, now they teach in the Headstart program?

Mr. DAY. In addition to that, we have given both of them 2 months' training at San Jose State College.

Mrs. GREEN. Two months?

Mr. DAY. Yes.

Mrs. GREEN. What is their salary?

Mr. DAY. The head teachers are getting \$500 or maybe \$525 a month.

Mrs. GREEN. How many students do they have in their classrooms?

Mr. DAY. We have 40 in each center. We do not really run classes as such. Remember, we are both a day care and a Headstart program. We have several other teachers besides that and then the aides. It is a very small group instruction.

Mrs. GREEN. You have 40 youngsters in each of the two centers?

Mr. DAY. Yes.

Mrs. GREEN. Ashland and Medford?

Mr. DAY. Yes.

Mrs. GREEN. You have 26 employees for them?

So, it is a ratio of one adult to three children.

Mr. DAY. Yes. I should point out that we do much more than teach children. We have a large parental involvement program. Of course, they are fed and then there are janitors and all these things.

Mrs. GREEN. Where are the classes held?

Mr. DAY. In both centers, the two new ones which we are going to start, they are all in church-donated facilities.

Mrs. GREEN. Do you have any cooperative effort with the Medford public schools?

Mr. DAY. Our system in Medford has not been going along long enough to develop that. We have fine cooperation with the Ashland public schools. I am sure we will have in Medford.

Mrs. GREEN. Is there any coordination of effort between the Headstart program and the school program in Ashland or are they entirely separate?

Mr. DAY. Pardon me, between what?

Mrs. GREEN. The Ashland public schools and you people, CAP, that run it.

Mr. DAY. Our cooperation there has been good. They have advised us and we have exchanged information. They have come to us, and urged that we take the children from such and such families because they know from their own past experience that these children from a certain family are going to have trouble. We have had that type of cooperation.