Mr. Robie. Both, there are those under the existing law that are adequately set up as I think in some cities. We just had a referral to New Haven where they did an outstanding job in setting up such an agency. It does not make sense to set up another one since that has been done so well.

It would be my hope that one effective local agency would sit on one side of the table and the employer would sit around the table with a labor union representative and possibly a local school official and they

would say what is our problem.

Here is a way of working out our problem. How can we work out the program so it would not be manipulating or anything but would do the job? The experimentation could see if that could be done within a limited number of dollars and along with the Job Corps and Neighborhood Youth Corps and a lot of other things we are doing whether this adds another dimension.

Mr. Hawkins. I may not agree with all of the things you have said with respect to the simple administrative problems on the innovative and creative matter on which you have approached the subject.

I personally believe it can be done under existing law but whether it can or can't I think you have certainly offered something for us to consider. It has been very constructive.

Mr. Robie. Thank you, sir.

Chairman Perkins. Mr. Erlenborn.

Mr. Erlenborn. I am very interested in the statement you made and some of the questions that have been asked of you indicating that to accomplish this might be too difficult.

The so-called Industry Youth Corps to a great extent would be patterned after the present Neighborhood Youth Corps so the administra-

tive problems would not be any greater.

Mr. Robie. As I understand, the Neighborhood Youth Corps has been designed and implemented mainly as a public operation but in broad concept the notion of a payroll subsidy and certainly some of the same administrative problems, I suppose there are public agencies that want to make a good and proper deal that has to be avoided so in that respect I would say some of the Neighborhood Youth Corps experience which I think has been pretty successful could be applied.

Mr. Erlenborn. We have Neighborhood Youth Corps programs now

in the law and there are programs outside of Government.

I would like to have you verify that there is a great wealth of opportunity for employment of this sort among small employers who cannot afford the type of program you have undertaken—a great wealth

of opportunity that is just not being used.

Mr. Robie. This seems to be a reasonable proposition. It seems to be well worth exploring. Certainly the jobs and the work are there. Whether this avenue would open it up is the question and I think it has

Mr. Erlenborn. I think it seems obvious an employer who could hire two, three, five people of this sort cannot afford to establish the recruitment and the training program that is necessary to go along with it, but there must be many small employers in this category who could, if someone else did the recruiting and took care of the training, enter into a program such as this.

Mr. Robie. This certainly seems to be true, and it seems to me to have the merit of the commonsense observations and experiences of