

Chairman PERKINS. Before they are discriminated against from an employment viewpoint?

Mr. DAWSON. That is right.

Now, one of the things that has to always be kept in mind is the tremendous record of placement that the MDTA courses in the vocational schools have had, and this is one of the reasons that they are reluctant to adjust courses.

Chairman PERKINS. Because it lowers their placement standing and brings that good record up.

Mr. DAWSON. It is understandable.

Chairman PERKINS. It is understandable.

Mr. DAWSON. And they lose contact. In many instances, they fear by doing this with employees who have been there or have had successful client relationships with them on getting employees.

The placement rate in east Kentucky is approximately 70 percent, between 65 and 70 percent, out of MDTA courses.

Chairman PERKINS. That is because they have always selected the cream of the crop?

Mr. DAWSON. Yes, sir.

Chairman PERKINS. Go ahead.

Mr. DAWSON. The placement elsewhere in Kentucky: In Jefferson County, it is closer to 80 percent. This also emphasizes again the fact that even in selecting the cream of the crop you see the picture of the problem in education that had existed in Appalachia. But, nonetheless, I think that the combination of trying to find the use of employees, of labor that are trained out of these courses with less stringent requirements as to basic education would be helpful.

Courses such as nurserymen, courses such as maintenance men where there is still a great demand for these types of courses that are needed and can be set up. However, at the present time, in some counties, we run into the problem of facilities being available. We are at that problem right now in several counties in which we have run out of facilities at the present time.

Chairman PERKINS. One more question.

We have got these people in Kentucky and dropped from title V and picked up under Nelsen-Scheuer here for that group for all intents and purposes who will not be employed because of their age. Part of the group that can be successfully trained under MDTA programs of vocational schools elsewhere, we have got a tremendous backlog and are not reaching that group because of the inadequacy of the facilities and because of the inadequacy of the funds.

Furthermore, we have still got a group here that many of them were working under the title V program that are still unemployable by industry for all intents and purposes because of their age.

Now, just what is your recommendation for that group in your experience down there as head of the Department of Economic Security?

Mr. DAWSON. I think in the final analysis, Mr. Chairman, that you will have to fall back in the long run on the regular categorical assistance programs with some modification in it. There comes a time with certain groups that the most that you can expect to do to maintain a family relationship that is stable enough that the children of that family can do better than their forebears did.