young people who will work for them. They will supervise the work; we will administer the program.

Mr. Quie. In your Opportunity Industrialization Center, how did you get that started? Did the Board itself go out and organize it, that

is the TAP Board?

Mr. Brand. We initiated it and then the OIC office from Philadelphia, the Central Board, Reverend Sullivan Missionaries were interested and came to the area. We had a need for a vocational training facility and the initiative came from the TAP Board but it was in response to a community request and a community need. We were one of the eight cities funded with an OIC school.

Mr. Quie. How is the OIC funded? Where does the money come

 $\mathbf{from}\,?$

Mr. Brand. From Labor, HEW and OEO. I don't know the percent breakdown of the three sources.

Mr. Quie. Is there any local money?

Mr. Brand. Yes, sir, the normal share, the major part of which came this year from the physical facility which was provided by the City of Roanoke which is an interesting story. We did not have a physical facility so we took the bottom portion of Victory Stadium, a football field, where we had some nearly 30,000 square feet, the City remodeled this and made into a school. So we took unused space and put it into use as a vocational training school.

Mr. Quie. Has the business community put any dollars in OIC?

Mr. Brand. Almost all of the in-kind consideration that has come in our local TAP area has come from business. We have received almost no money from the Governments involved. The way the business has been done it has been not in cash but in giving us facilities and

For example, the TAP headquarters itself is in an old building plus a new building which is owned by the Bank of Virginia and which was

lent to us on a rent-free basis.

Mr. Quie. How about the poor people themselves? Have they contributed any cash to the program?

Mr. Brand. A little bit in the OIC program but nothing significant.

Mr. Quie. About how much?

Mr. Brand. I don't know, but they have a policy in the OIC which incidentally is also a separate board of directors under the OIC board of directors and they have a policy of trying to accumulate a small savings program, nickels and dimes from the poor. They have had this campaign and it is a few thousand dollars.

Mr. Quie. I think they accumulated \$105,000 in Philadelphia when

they started.

Mr. Brand. I know, and on a share basis that might be equal to our 258,000 population area.

Mr. Quie. Would you supply for the record the amount of money the poor people contributed?

Mr. Brand. I will be glad to.

Mr. Quie. Who serves on the board of directors of OIC?

Mr. Brand. Business is well represented, the poor are well represented, educators are represented. I will be glad to supply that for the

Mr. Quie. Would you supply that for the record and indicate whom each one represents and how they are selected?