Mr. Brand. No, sir. As you know, on the in-kind contribution, you are only able to count a person if he gives at least half his time full time and we count those and we do not count the others.

Mr. Quie. What kind of evaluation have you made of these pro-

grams now?

Mr. Brand. We have an information evaluation staff that we try real hard to evaluate. We have also contracted with the University Research Corporation and this was one of their pilot projects and they

have been evaluating our programs.

Our board of directors from the business community, a part of our directors meeting each month analyzes one program each month and reports of the competent officials in that particular program reports to us and we evaluate, and we have a hard working board. It is not just a board of directors. We get out into the field and we try to do our own evaluation. We are trying real hard, Congressman Quie, to make these people productive and embark on a program led by the business community to accomplish this. We think it is good business to take these people who are unproductive and do whatever is required to put them to work.

Mr. Quie. Have you had any outside evaluators look over your

Mr. Brand. No, sir, only from the Central OEO.

Mr. Quie. To what extent have you gone out and evaluated other programs throughout the country outside of Roanoke?

Mr. Brand. Do you mean me personally?

Mr. Quie. Yes. sir.

Mr. Brand. I spent three days in Watts in February to study the Chamber of Commerce initiated program which they did involving the business community which is the type of thing that we are interested in. I visited their trade schools and two OIC schools before we even came up with our remodeling plans and did that. Our executive director has visited almost every successful CAP program in the east, so to answer your question we have tried to learn from every place that we know where to go.

Mr. Quie. Will you be serving on the advisory board to help on

some of the other programs?

Mr. Brand. Yes, sir. I am committed to do that.

Mr. Quie. How much time will that be?

Mr. Brand. I am expected to give a day a month or a day equiva-

lent. I am now giving about 25 percent of my time to this program.

Incidentally, I was just asked last week to serve on the United States Chamber of Commerce Board to study the guaranteed annual wage which basically I am opposed to.

Mr. Quie. I am glad to have you studying it then.

In your testimony you suggested that the OEO remain intact and continue administering. Were you in favor of transferring three of the programs out of OEO?

Mr. Brand. I am in favor of strengthening OEO. It is a business proposition, Congressman. You need to report in business to the organization from whom you receive your funds and instructions.

Mr. Quie. In other words, adult education, work study and small

loans should be back in OEO.