

basis of the facts which were discovered then to improve the day-to-day, month-to-month operation.

I think that what Mr. Kelly and his associates have done is to try to utilize those reports to improve their operation.

Bill, the question was twofold. Has somebody or anybody in the OEO attempted to suppress these reports, and what have you done with them?

Mr. KELLY. No. As a matter of fact, Mr. Chairman, in February right after the first Harris survey was delivered to OEO, a copy of that survey was made available to a reporter here in Washington, and that can be verified by Mr. Herbert Cramer, who is the Director of Public Affairs for the OEO, because he is the gentleman who made that copy available to not only one reporter but to a number of reporters who came in and asked for it. So we made no attempt to suppress it.

One of the problems we had was that we had a limited number of copies. We did say to some people if you want to see the Harris survey you should come to our office, our library and you can read it there rather than reordering or spending the money that it would take to reprint a number of copies. We did, however, at the request of this committee—

Chairman PERKINS. Give us an idea about the changes that have taken place in the operation since this survey.

Mr. KELLY. We have a chart which we call the New Job Corps.

The first Harris survey was why the dropout. That was the question that was asked. Why did we have youngsters drop out of the Job Corps? The kids that were queried, some of them had dropped out in 1955 and some had dropped out in 1956 and some of the reasons they gave for dropping out was that they were homesick, that there had been some fighting in the Job Corps, that there were too many Negroes in the Job Corps, and that they couldn't get the kind of training that they wanted.

As a result of the first Harris Survey we came out with a new orientation program so that the youngsters who were to be screened for the Job Corps got a truer picture of what the Job Corps was all about. As a matter of fact, we even provided our screeners in the employment service pictures of the Job Corps Centers. We also tightened up discipline in the Job Corps. I issued a code of corpsmen behavior which I believe we inserted in the record the last time we were up here. We also developed and published a code of staff behavior that we did have up to that point in time.

We came out with a screening manual that I think was—here are the two codes of behavior. If we have not put them in the record, with you permission I think it would be well if we could.

Chairman PERKINS. Without objection they will be included.

(The documents follow:)