Mr. Meeds. Have you conceived of the idea, perhaps, of working with employment offices and sending people out from your own programs in recruiting?

It is easy enough if they come in, but don't you have to, to get to

rural America, go out and see them?

Mr. Kelly. One of the things we try in the conservation center program is that we had a number of centers in the Rocky Mountain region do recruitment right from the center within that State, within a couple of hundred mile radius, and it worked fairly well. It wasn't the greatest thing we have ever done, but it did work fairly well.

I think if we can have the AFL-CIO Appalachian Council succeed, that we will try to replicate that in other areas of the country.

Mr. Meeds. Thank you, Mr. Chairman. Chairman Meeds. Mr. Dellenback?

Mr. Dellenback. Mr. Shriver, Mr. Levine, Mr. Harding, Mr. Gottlieb and Mr. Kelly, we welcome you all back again, and you all have spoken, I think, very eloquently today of the constructive work and constructive record of poverty workers as far as arrests are concerned, and the constructive work that the Community Action agency people have performed in these recent outbreaks.

Let me just add a word on this. I spent 3 or 4 hours last Friday night on the streets of one of our major cities, walking with some of your people, and I was completely favorably impressed by the manner in which in that city at that time these people from quite high up the echelon down to the fellow who was out there all the time on the street, were making a real effort to stop trouble and not to create it.

Against that one laboratory experiment, I don't seek to generalize, but I commend the people in the city of New York for what they were

doing that night and what they are doing right now.

This problem is a complex one, and I agree we can't tolerate lawlessness and violence, but neither can we reward it, and our task here in the Congress is, as the people's voice and their lawmakers, to pick out a path and walk a path between the extremes. We have to pick out the underlying causes, and we must be, as best we can, from the role we play, about the task we have in curing the underlying problem.

One of my colleagues was earlier quoting from Mr. Lincoln. There is an old Arabian proverb, "Don't confuse the intensity of the thirst

with the quality of the drink."

America has an intense thirst and in my opinion there isn't anything thinking Americans can do except agree about the fact of that intense thirst. But our concern as Members of Congress is to look at it and also look at the quality of the drink.

I think that means we must analyze the nature of that thirst, and we must look at the effectiveness of the drink in slaking that thirst, and determine how better and more effectively we can do it, however good

the drink we have been drinking.

After 6 weeks of hearings before this committee, and I have probably been at it as many hours as almost any other member of the committee, I think the drink is better than I feared it would be when I began the study, and I think in many, many ways it is an excellent drink.

Unfortunately, time is short, and without giving you a chance to