was we were able to get at least three of these regional directors established at the GS-18 level. It sounds like pure rank and that sort of stuff but it does make a difference in the quality of the man you can get to take the job out there.

If you decide that you are going to delegate this kind of final authority you have to be sure there is really a good man out there. We have been very lucky in my judgment in the quality of the men and women we have had in the region.

Mr. QUIE. Let me ask a question on the Job Corps and then I will quit for the night. Looking at the men's urban centers, I note that there is quite a difference in the cost per enrollee in the various centers that have been open more than 24 months.

I imagine we had better use that because there can be various reasons for the differences in cost for at least those open less than 9 months. The average cost per enrollee at Camp Atterberry was $8,995 and Camp Parks was higher, Gary was way down to $5,266, and Kilmer was $7,988.

Why were Atterberry, Parks, and Kilmer so much more expensive to operate than Gary?

Mr. KELLY. Gary is the largest center and when you start comparing Atterberry with Gary you are comparing a center with 3,000 at Gary to a center with 1,500 youngsters at Atterberry. At Gary you are spreading your costs over a larger number of units and that is one of the things that accounts for the cost.

I might also say that in terms of Gary, there are some wage differentials when you start comparing Gary to a place like Camp Parks in California it has an impact here.

Mr. QUIE. Why is it that you expect this next fiscal year that Parks will be down to $6,500 but Gary will be up to $6,100?

Mr. Kelly. In the case of Parks, the management of that center has instituted a number of things at our behest in terms of cutting costs.

The $6,500 and the $6,700 and the $5,266 are based on the renegotiated contract estimates, Congressman, for this next figure and those are hard figures. What was necessary to do was to cut out some frills and to make adjustments based on experience.

Mr. QUIE. Do you expect that next year all of the Job Corps centers will be operating at a cost below the level which is specified in the law?

Mr. KELLY. Let me say that based on the congressional definition we think that all those centers that are open more than 9 months will be within the $7,500 ball park.

Our 1968 financial plan that I am working against now, even though I do not have an appropriation and I am sure you understand this, makes planning extremely difficult when you get this far into the fiscal year—we are working against a $6,700 average across the board.

That means that centers will be more than $6,700; some of our smaller women's centers will be more than $6,700 but our larger centers will be less than $6,700.

Mr. QUIE. What about keeping them under the $7,500 with your accounting—which is different from the amount of costs that go into this figure in your booklet—different from that in the law; is that right?