

All Civil Service employees in Alaska get a 25-percent differential, which is untaxable, incidentally, over and above the GS scale.

There is no point in trying to conduct a program with incompetent people, or someone with less than the competence that would be available if adequate salaries were paid.

Mr. DELLENBACK. Would it be adequate if local funds added to Federal moneys would be counted as part of the local contribution?

Mr. POLLOCK. That certainly would be a help. However, I would not like to see the provision stricken which would give the Director authority in special cases, which I believe Alaska to be, to waive the limitation. Incidentally, I don't think this should be used everywhere to simply raise the salary level, but I do believe we have a unique and difficult situation in Alaska.

Mr. DELLENBACK. Without commenting on the other States, now this is something that is necessary in Alaska?

Mr. POLLOCK. I not only know it, the United States Government has recognized it by authorizing a living differential on Federal salaries in Alaska.

Mr. DELLENBACK. I appreciate the testimony, because to the best of my recollection, in the 6 weeks of hearings we have this, this is the only comment made on this feature outside of the OEO —

Mr. POLLOCK. I don't believe this one section would be one that would affect the country as a whole.

Mr. DELLENBACK. For those areas that are affected by it, that certainly doesn't lessen its importance.

Mr. POLLOCK. That is correct.

Mr. DELLENBACK. I don't mean to speak in anywise in the direction of saying this section is not important because no one else has commented on it. I think the fact that you have called it to the committee's attention is very helpful in our deliberations and you have made the point of how important it is in such States as your own. Thank you again, Mr. Pollock, for testifying.

Mr. POLLOCK. Thank you.

Chairman PERKINS. Let me thank you, Congressman Pollock, for your appearance here. We appreciate your coming.

Mr. POLLOCK. Thank you, sir.

Chairman PERKINS. The committee will recess until 2 p.m. this afternoon when we shall hear Mr. Shriver again.

(Whereupon, at 9:20 a.m., the committee recessed, to reconvene at 2 p.m., on the same day.)

AFTERNOON SESSION

Chairman PERKINS. The committee will come to order.

A quorum is present.

I want to ask unanimous consent that I be permitted to insert in the record a letter received from the Office of Economic Opportunity addressed to me, signed by Mr. Kelly, Director of the Job Corps, concerning qualifications for Job Corps enrollees.

(The letter referred to follows:)