NEIGHBORHOOD MEDICAL CARE DEMONSTRATION, Bronx, N.Y., July 17, 1967.

I joined N.M.C.D. because of its ambitious though realistic goals of achieving health care for the medically indigent. The philosophy of health being a right than a privilege has always rang true to me.

Private practive, though enjoyable enough, seemed limiting in many respects, whereas the N.M.C.D. and hospital and faculty appointments offer more possibilities and a better chance to keep up with current medical thinking.

P. J. FINE, M.D.

NEIGHBORHOOD MEDICAL CARE DEMONSTRATION, Bronx, N.Y., July 17, 1967.

JOSEPH T. ENGLISH, M.D.,

Assistant Director for Health Affairs (Acting), Office of Economic Opportunity, Washington, D.C.

DEAR MR. ENGLISH: May I answer your letter of June 21 concerning our

methods of manpower recruitment.

A complete listing of every job available in our program is sent to every organization located in the community. This is done prior to looking elsewhere to fill the position. Many of our staff positions have been filled with graduates from our training program.

To date physicians have been recruited from Montefiore Hospital and from Albert Einstein College of Medicine. We are negotiating with two general practitioners in the community to join our staff. The possibilities here look optimistic. The other two general practitioners in the community are too well paid for our salary level to be competitive.

The statements you requested from the physicians will be sent to you in the

near future, under separate cover.

My best wishes, Sincerely.

HAROLD B. WISE, M.D., Project Director.

NEIGHBORHOOD MEDICAL CARE DEMONSTRATION, July 10, 1967.

Mrs. Naomi Burns:

In response to your request for a short description for the purposes and rea-

sons for entering the project, I give you it as follows:

My interest in medicine had been, for some time, directed toward the general question of provision of health services as opposed to the development of a personal practice. However, I have never wanted to give up complete contact with patients and have found working in the City clinics and other part-time situations a frustrating experience. For this reason, the opportunity to join a group practice devoted to high-quality care, which would be exploring new models for the provision of care, was when I eagerly accepted.

WILLIAM B. LLOYD, M.D.

CITY OF CHICAGO BOARD OF HEALTH, CHICAGO CIVIC CENTER, Chicago, Ill., July 6, 1967.

Joseph T. English, M.D., Assistant Director for Health Affairs (Acting), Office of Economic Opportunity, Washington, D.C.

DEAR DR. ENGLISH: This is in reply to your letter of June 21, 1967 requesting

information concerning recruiting policies.

I have discussed this question with Dr. Lashof and Dr. Abrams. The recruiting of medical personnel for the Mile Square and North Lawndale Neighborhood Health Centers was done almost entirely by word of mouth with the addition of some letter writing. There was considerable interest generated in the Chicago area for almost a year before the Neighborhood Health Centers were staffed and this resulted in an expression of interest on the part of several individuals.