

ernments It is probable that this can be best accomplished and demonstrated by Federal initiative enabling local governments to experiment with New Careers concepts. In local government public service, there is great promise that not just jobs will be provide, but that New Careers will be provided containing ladder possibilities of promotion to various levels of municipal service, under civil service advancement procedures and fair employment practices and conditions.

Examination of the totality of local government public service reveals entirely new sub-professional New Career concepts. For example, there may well be developed several job clusters in the field of finance (common cores of knowledge required for various jobs within one discipline). Many other public administration careers can be expected to emerge from New Career concepts which are of less than a highly professional nature but still rewarding and personally fulfilling careers. "Urban redevelopment Inspectors," "Housing Inspectors," "Community Relations Specialists," "Community Council Liaison Coordinators" and many other career concepts come to mind in the light of today's local governmental services and functions. The New Career possibilities will be manifold as local governments become less concrete conscious and more people conscious.

There is no doubt that New Career concepts are a vital new ingredient to public personnel administration and that Congressional action to encourage them would be positive progress in pursuit of the public good.

Yours sincerely,

RANDY H. HAMILTON,
Executive Director.

COMMUNITY ACTION, INC.,
Boone, N.C., July 14, 1967.

Hon. CARL PERKINS,
Chairman, House Committee on Education and Labor,
Rayburn House Office Building,
Washington, D.C.

DEAR MR. PERKINS: I am writing you to acknowledge my support for the continuation and expansion of the Scheuer and Nelson Amendment Programs under the Economic Opportunity Act. I represent a district somewhat similar to yours in Eastern Kentucky. My agency serves four counties in Western North Carolina.

It is my opinion that the Scheuer (New Careers Program) is an excellent tool in the War on Poverty. It is being utilized extensively in cities and urban areas in North Carolina and I feel that it can be expanded and made available to other areas of the state. I might point out, however, that we have not attempted to secure such a program for this rural mountain area because local agencies are not yet prepared to assimilate additional new careers trainees.

We have attempted to secure funds for a Nelson Program and we are in the process of writing a new proposal to be submitted to the Bureau of Work Programs. We feel that a Nelson Type Project is more appropriate to the needs of this particular region.

I fully support these excellent innovative manpower development programs and I hope that your committee will act favorably on them.

Sincerely,

ERNEST D. EPPLEY,
Executive Director.

FREMONT COUNTY DEPARTMENT OF PUBLIC WELFARE,
Canon City, Colo., July 11, 1967.

Hon. CARL D. PERKINS,
Chairman of Committee on Education and Labor, House of Representatives,
Washington, D.C.

DEAR MR. PERKINS: After two years of very successful operation of Title V in our County, we see absolutely no need for a change of administration.

This program as established has become an integral part of the Department of Welfare. All three segments of this department enter into the picture in perfect unison. Poverty as we understand it from past experience is welfare. Dealing with this program from the welfare standpoint has proven itself to be one of the most promising programs yet to be devised. Through welfare each individual is handled as such. Through the casework and home contacts a lot of problems come to light that may be causing this particular poverty problem. The whole