

ECONOMIC OPPORTUNITY ACT AMENDMENTS OF 1967 4047

APPENDIX VII.—CENTER TRAINING PROGRAMS

City	Type of employee	Description of training
A	Professional (degree or some college).....	(1) Inservice training for 3 months under supervision of center staff members; (2) return-to-college program—employees may earn up to 6 hours each semester, attend class during working hours, etc.
B	Professional.....	No training program.
	Resident.....	(1) 5 seminars, followed by (2) inservice training.
C	Professional.....	No training program.
	Resident.....	(1) 2 weeks training by CAA, followed by (2) on-the-job training at center.
D	do.....	20-day training program at CAA.
E	Professional.....	No training program.
	Resident.....	Inservice training conducted by department heads at center.
F	Professional.....	No training program.
G	do.....	Do.
H	do.....	Do.
	Resident.....	(1) Center director gives orientation; (2) board of education sponsors adult education programs; (3) YWCA, "middle class values"; (4) university, "social work," "child development," "poverty seminars."
I	Professional and resident.....	(1) Weeklong workshop conducted by established agencies; (2) staff seminars for discussion of OEO policies.
J	Professional.....	No training program.
	Resident.....	(1) Applicants tested and trained by private firm of personnel psychologists; (2) this is followed by inservice informal training at center.
K	do.....	Weekly staff meetings.
L	Professional.....	Orientation of 12 to 20 weeks. Course deals with management techniques and OEO policies.
	Resident.....	(1) Course at center—how to apply for jobs: how to pass civil service examination; (2) civil service department of city sponsors extensive program—interviewing techniques group organization, "role playing."
M	Professional and resident.....	(1) Informal training under assistant center director; (2) outside agencies instruct in their procedures.
N	Professional.....	No training program.
	Resident.....	(1) Enter program as homemaking students; (2) when skills develop, residents hired as homemaking instructors; (3) thus, residents trained before they are hired.
O	do.....	(1) Orientation, 2 weeks; (2) feedback sessions held weekly at center; (3) 1 center supplemented with weekly conferences and inservice training, the other center did not offer these; (4) no training except 2-week orientation for resident supervisors.
	Aides in training.....	(1) 2-week orientation; (2) inservice training at established agency; (3) feedback sessions at center.
P	Professional.....	No training program.
	Resident.....	(1) Part-time training consultant assists in orientation of workers at all centers; (2) informal, on-the-job training.
Q	Professional and resident.....	"Brief" orientation by CAA, center, and outside agency officials.
	Secretary-aides.....	Education program includes basic English, typing, shorthand, office procedures.